Security	y N0709G103		Meeting Type	ExtraOrdinary General Meeting
Ticker S	Symbol		Meeting Date	17-Jan-2023
ISIN	NL0011872643		Agenda	716397650 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.	OPENING	Non-Voting		
2.	ACQUISITION OF AEGON NEDERLAND N.V. ("AEGON NEDERLAND")	Non-Voting		
2.a	FOR VOTE: PROPOSAL TO APPROVE THE ACQUISITION OF AEGON NEDERLAND	Management	For	For
2.b.	FOR VOTE: PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES IN CONNECTION WITH THE ENVISAGED TRANSACTION AND ITS FINANCING	Management	For	For
2.c.	FOR VOTE: PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS IN CONNECTION WITH THE ENVISAGED TRANSACTION AND ITS FINANCING	Management	For	For
3.	COMPOSITION OF THE EXECUTIVE BOARD	Non-Voting		
3.a.	FOR DISCUSSION: PROPOSAL OF THE SUPERVISORY BOARD TO CONDITIONALLY EXTEND THE-CURRENT TERM OF APPOINTMENT OF JOS BAETEN AS MEMBER AND ALSO CHAIRMAN OF THE-EXECUTIVE BOARD	Non-Voting		
4.	COMPOSITION OF THE SUPERVISORY BOARD	Non-Voting		

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4.a.	FOR DISCUSSION: ANNOUNCEMENT OF THE CONDITIONAL NOMINATION BY THE SUPERVISORY-BOARD TO APPOINT TWO NEW MEMBERS OF THE SUPERVISORY BOARD	Non-Voting		
4.b.	FOR VOTE: OPPORTUNITY FOR THE EXTRAORDINARY GENERAL MEETING TO MAKE CONDITIONAL RECOMMENDATIONS TO THE SUPERVISORY BOARD	Management	For	For
4.c.	FOR VOTE: PROPOSAL FOR CONDITIONAL APPOINTMENT OF DANIELLE JANSEN HEIJTMAJER AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	Against
4.d.	FOR VOTE: PROPOSAL FOR CONDITIONAL APPOINTMENT OF LARD FRIESE AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	Against
5.	QUESTIONS BEFORE CLOSING	Non-Voting		
6.	CLOSING	Non-Voting		

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KONINI	KLIJKE DSM NV			
Security	y N5017D122		Meeting Type	ExtraOrdinary General Meeting
Ticker S	Symbol		Meeting Date	23-Jan-2023
ISIN	NL0000009827		Agenda	716380453 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
СММТ	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.	OPENING	Non-Voting		
2.	PRESENTATION ON THE TRANSACTION	Non-Voting		
3.	APPROVAL OF THE TRANSACTION, WHICH ENCOMPASSES THE FOLLOWING COMPONENTS: (A) APPROVAL OF THE TRANSACTION IN ACCORDANCE WITH SECTION 2:107A OF THE DCC; (B) SUBJECT TO THE EXCHANGE OFFER HAVING BEEN DECLARED UNCONDITIONAL AND EFFECTIVE UPON THE DELISTING OF THE DSM ORDINARY SHARES FROM EURONEXT AMSTERDAM, THE CONVERSION OF DSM FROM A DUTCH PUBLIC LIMITED LIABILITY COMPANY (NAAMLOZE VENNOOTSCHAP) INTO A DUTCH PRIVATE LIMITED LIABILITY COMPANY (BESLOTEN VENNOOTSCHAP MET BEPERKTE AANSPRAKELIJKHEID) AND RELATED AMENDMENT TO THE ARTICLES; (C) CONDITIONAL STATUTORY TRIANGULAR MERGER IN ACCORDANCE WITH SECTION 2:309 ET SEQ AND 2:333A OF THE DCC; AND (D) AUTHORIZATION OF THE MANAGING BOARD TO HAVE DSM REPURCHASE THE DSM PREFERENCE SHARES A AND CONDITIONAL CANCELLATION OF THE DSM PREFERENCE SHARES A	Management	For	For

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4.	CONDITIONAL DISCHARGE AND RELEASE FROM LIABILITY OF THE MEMBERS OF THE MANAGING BOARD	Management	Against	Against
5.	CONDITIONAL DISCHARGE AND RELEASE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	Against	Against
6.	CLOSING	Non-Voting		
CMMT	23 NOV 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

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SIEMEI	NS AG			
Security	D69671218		Meeting Type	Annual General Meeting
Ticker S	Symbol		Meeting Date	09-Feb-2023
ISIN	DE0007236101		Agenda	716439840 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIANIF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
СММТ	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		
СММТ	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST INCONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARENOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS	Non-Voting		

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HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS
CAN BE FOUND DIRECTLY ON THE-ISSUER'S
WEBSITE (PLEASE REFER TO THE MATERIAL URL
SECTION OF THE-APPLICATION). IF YOU WISH TO
ACT ON THESE ITEMS, YOU WILL NEED TO
REQUEST A-MEETING ATTEND AND VOTE YOUR
SHARES DIRECTLY AT THE COMPANY'S MEETING.COUNTER PROPOSALS CANNOT BE REFLECTED IN
THE BALLOT ON PROXYEDGE

Non-Voting

1 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021/22

Non-Voting

2 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.25 PER SHARE

Management

3.1 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021/22

Management

3.2 APPROVE DISCHARGE OF MANAGEMENT BOARD
MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2021/22

Management

3.3 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIUS FOR FISCAL YEAR 2021/22

Management

3.4 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021/22

Management

3.5 APPROVE DISCHARGE OF MANAGEMENT BOARD
MEMBER JUDITH WIESE FOR FISCAL YEAR 2021/22

Management

4.1 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2021/22

Management

4.2 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR

Management

4.3 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2021/22

2021/22

Management

4.4 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2021/22

Management

4.5 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2021/22

Management

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4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22	Management
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2021/22	Management
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2021/22	Management
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22	Management
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2021/22	Management
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2021/22	Management
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2021/22	Management
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2021/22	Management
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2021/22	Management
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021/22	Management
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2021/22	Management
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2021/22	Management
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2021/22	Management
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2021/22	Management
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2021/22	Management
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022/23	Management
6	APPROVE REMUNERATION REPORT	Management
7.1	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD	Management
7.2	ELECT REGINA DUGAN TO THE SUPERVISORY BOARD	Management

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7.3	ELECT KERYN LEE JAMES TO THE SUPERVISORY BOARD	Management
7.4	ELECT MARTINA MERZ TO THE SUPERVISORY BOARD	Management
7.5	ELECT BENOIT POTIER TO THE SUPERVISORY BOARD	Management
7.6	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD	Management
7.7	ELECT MATTHIAS ZACHERT TO THE SUPERVISORY BOARD	Management
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management
10	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management
CMMT	14 DEC 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON ASPRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FORFURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	14 DEC 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING	Non-Voting

THROUGH EUROCLEAR BANK.

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CMMT 14 DEC 2022: INTERMEDIARY CLIENTS ONLY PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN
INTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OFDATA TO BROADRIDGE OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED-CLIENT
SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 14 DEC 2022: PLEASE NOTE THAT THIS IS A
REVISION DUE TO ADDITION OF COMMENTS.-IF
YOU HAVE ALREADY SENT IN YOUR VOTES,
PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE
TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK
YOU

Non-Voting

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KONE (O.A.1			
Security	/ X4551T105		Meeting Type	Annual General Meeting
Ticker S	Symbol		Meeting Date	28-Feb-2023
ISIN	FI0009013403		Agenda	716582247 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUBCUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH)	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	CALL THE MEETING TO ORDER	Non-Voting		
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting		
1	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.7475 PER CLASS A SHARE AND EUR 1.75 PER CLASS B SHARE	Management	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	Against	Against

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10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	Against	Against
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 220,000 FOR CHAIRMAN, EUR 125,000 FOR VICE CHAIRMAN, AND EUR 110,000 FOR OTHER DIRECTORS	Management	For	For
12	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For
13.A	REELECT MATTI ALAHUHTA AS DIRECTOR	Management	Against	Against
13.B	REELECT SUSAN DUINHOVEN AS DIRECTOR	Management	Against	Against
13.C	ELECT MARIKA FREDRIKSSON AS NEW DIRECTOR	Management	Against	Against
13.D	REELECT ANTTI HERLIN AS DIRECTOR	Management	Against	Against
13.E	REELECT IIRIS HERLIN AS DIRECTOR	Management	Against	Against
13.F	REELECT JUSSI HERLIN AS DIRECTOR	Management	Against	Against
13.G	REELECT RAVI KANT AS DIRECTOR	Management	Against	Against
13.H	ELECT MARCELA MANUBENS AS NEW DIRECTOR	Management	For	For
13.I	REELECT KRISHNA MIKKILINENI AS DIRECTOR	Management	Against	Against
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For
15	ELECT ONE AUDITOR FOR THE TERM ENDING ON THE CONCLUSION OF AGM 2023	Management	For	For
16	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For
17	AMEND ARTICLES RE: COMPANY BUSINESS; GENERAL MEETING PARTICIPATION	Management	Against	Against
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
19	APPROVE ISSUANCE OF SHARES AND OPTIONS WITHOUT PREEMPTIVE RIGHTS	Management	For	For
20	CLOSE MEETING	Non-Voting		

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VALME	T CORP				
Security	у	X96478114		Meeting Type	Annual General Meeting
Ticker S	Symbol			Meeting Date	22-Mar-2023
ISIN		FI4000074984		Agenda	716640784 - Management
Item	Proposal		Proposed by	Vote	For/Against Management
CMMT	OWNER DE CUSTODIAI BENEFICIA OF EACH B	JST BE LODGED WITH BENEFICIAL ETAILS AS PROVIDED BY YOUR- N BANK. ACCOUNTS WITH MULTIPLE L OWNERS WILL REQUIRE-DISCLOSURE ENEFICIAL OWNER NAME, ADDRESS E POSITION	Non-Voting		
CMMT	APPOINT A MEETING A INSTRUCTI CUSTODIA	OF ATTORNEY (POA) IS REQUIRED TO REPRESENTATIVE TO ATTEND-THE AND LODGE YOUR VOTING ONS. IF YOU APPOINT A FINNISH SUB- N BANK, NO POA IS REQUIRED (UNLESS EHOLDER IS FINNISH)	Non-Voting		
CMMT	DETAILS AS BANK. IF N	JST BE LODGED WITH SHAREHOLDER S PROVIDED BY YOUR CUSTODIAN- O SHAREHOLDER DETAILS ARE , YOUR INSTRUCTIONS MAY BE-	Non-Voting		
СММТ	THAT IF YOUNTERMED RIGHTS DIE THE UNDER AT THE VOUNSURE OUNSURE OUNTER TO BE PLEASE SE	IARY CLIENTS ONLY - PLEASE NOTE OU ARE CLASSIFIED AS AN- IARY CLIENT UNDER THE SHAREHOLDER RECTIVE II, YOU SHOULD BE-PROVIDING RLYING SHAREHOLDER INFORMATION TE INSTRUCTION-LEVEL. IF YOU ARE N HOW TO PROVIDE THIS LEVEL OF ROADRIDGE-OUTSIDE OF PROXYEDGE, PEAK TO YOUR DEDICATED CLIENT REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING O	OF THE MEETING	Non-Voting		
2	CALLING T	HE MEETING TO ORDER	Non-Voting		
3		OF THE PERSON TO SCRUTINIZE THE AND TO VERIFY THE COUNTING-OF THE	Non-Voting		
4	RECORDIN	G THE LEGALITY OF THE MEETING	Non-Voting		
5		G THE ATTENDANCE AT THE MEETING TION OF THE LIST OF VOTES	Non-Voting		
6	THE CONS	TION OF THE FINANCIAL STATEMENTS, OLIDATED FINANCIAL-STATEMENTS, THE F THE BOARD OF DIRECTORS AND THE REPORT FOR-THE YEAR 2022	Non-Voting		
7		OF THE FINANCIAL STATEMENTS AND OLIDATED FINANCIAL STATEMENTS	Management	For	For

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8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS: THE COMPANY'S DISTRIBUTABLE EQUITY AS AT DECEMBER 31, 2022 TOTALED EUR 1,453,506,822.23, OF WHICH THE NET PROFIT FOR THE YEAR 2022 WAS EUR 309,501,276.62. THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT A DIVIDEND OF EUR 1,30 PER SHARE BE PAID BASED ON THE BALANCE SHEET TO BE ADOPTED FOR THE FINANCIAL YEAR WHICH ENDED DECEMBER 31, 2022 AND THE REMAINING PART OF PROFIT BE RETAINED AND CARRIED FURTHER IN THE COMPANY'S UNRESTRICTED EQUITY	Management	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	Against	Against
10	PRESENTATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	Against	Against
CMMT	PLEASE NOTE THAT RESOLUTIONS 11 TO 13 ARE PROPOSED BY NOMINATION BOARD AND-BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE PROPOSALS. THE STANDING-INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting		
11	RESOLUTION ON REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: VALMET'S NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING, THAT THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM EXPIRING AT THE CLOSE OF THE ANNUAL GENERAL MEETING 2024 BE EIGHT (8)	Management	For	
13	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS: ALMET'S NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING, THAT AARO CANTELL, JAAKKO ESKOLA, ANU HAMALAINEN, PEKKA KEMPPAINEN, PER LINDBERG, MONIKA MAURER, MIKAEL MAKINEN, AND ERIIKKA SODERSTROM BE RE-ELECTED AS BOARD MEMBERS, AND MIKAEL MAKINEN BE RE-ELECTED AS THE CHAIRMAN OF THE BOARD AND JAAKKO ESKOLA BE RE-ELECTED AS THE VICE-CHAIRMAN OF THE BOARD FOR THE TERM EXPIRING AT THE CLOSE OF THE ANNUAL GENERAL MEETING 2024	Management	Against	
14	RESOLUTION ON REMUNERATION OF THE AUDITOR	Management	Against	Against

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15	PROPOSAL OF THE AUDITOR: BASED ON THE PROPOSAL OF THE AUDIT COMMITTEE, THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT AUDIT FIRM PRICEWATERHOUSECOOPERS OY BE RE-ELECTED AUDITOR OF THE COMPANY. PRICEWATERHOUSECOOPERS OY HAS STATED THAT MR. PASI KARPPINEN, APA, WILL ACT AS THE RESPONSIBLE AUDITOR	Management	For	For
16	AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	Against	Against
17	AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES	Management	Against	Against
18	CLOSING OF THE MEETING	Non-Voting		

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<i></i>	DE SABADELL SA			
Security	y E15819191		Meeting Type	Annual General Meeting
Ticker S				22-Mar-2023
ISIN	ES0113860A34		Agenda	716693393 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLD RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDG PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	NG I		
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS AND DISCHARGE OF BOARD	Management	Against	Against
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	Against	Against
3	APPROVE ALLOCATION OF INCOME AND DIVIDEN	NDS Management	For	For
4	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For
5.1	REELECT JOSE OLIU CREUS AS DIRECTOR	Management	Against	Against
5.2	REELECT AURORA CATA SALA AS DIRECTOR	Management	Against	Against
5.3	REELECT MARIA JOSE GARCIA BEATO AS DIRECTOR	Management	Against	Against
5.4	REELECT DAVID VEGARA FIGUERAS AS DIRECTO	OR Management	Against	Against
5.5	RATIFY APPOINTMENT OF AND ELECT LAURA GONZALEZ MOLERO AS DIRECTOR	Management	Against	Against
5.6	ELECT PEDRO VINOLAS SERRA AS DIRECTOR	Management	Against	Against
6	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY- LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 10 PERCENT	Management	Against	Against
7	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 2 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 10 PERCENT OF CAPITAL	S, Management	Against	Against
8	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA AMORTIZATION OF REPURCHAS SHARES	Management SED	For	For
9	FIX MAXIMUM VARIABLE COMPENSATION RATIO DESIGNATED GROUP MEMBERS	OF Management	Against	Against

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10	APPROVE REMUNERATION POLICY	Management	Against	Against
11	RENEW APPOINTMENT OF KPMG AUDITORES AS AUDITOR	Management	For	For
12	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For
13	ADVISORY VOTE ON REMUNERATION REPORT	Management	Against	Against
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 23 MAR 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		

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BANKINTER, SA					
Security	y E2116H880		Meeting Type	Annual General Meeting	
Ticker S			Meeting Date	23-Mar-2023	
SIN	ES0113679I37		Agenda	716715505 - Management	
ltem	Proposal	Proposed by	Vote	For/Against Management	
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting			
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 24 MAR 2023 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting			
	REVIEW AND APPROVAL OF THE SEPARATE ANNUAL FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND THE NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF BANKINTER, S.A., AND THE CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	
	REVIEW AND APPROVAL OF THE NON-FINANCIAL STATEMENT IN ACCORDANCE WITH LAW 11/2018, OF 28 DECEMBER	Management	Against	Against	
i	REVIEW AND APPROVAL OF THE BOARD OF DIRECTORS' MANAGEMENT AND PERFORMANCE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	Against	Against	
	REVIEW AND APPROVAL OF THE PROPOSED DISTRIBUTION OF EARNINGS AND DIVIDENDS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	
	RE-ELECTION OF THE AUDITOR OF THE COMPANY AND THE CONSOLIDATED GROUP FOR 2023	Management	Against	Against	
.1	RE-ELECTION OF MARIA DOLORES DANCAUSA TREVINO AS EXECUTIVE DIRECTOR	Management	Against	Against	
.2	RE-ELECTION OF MARIA TERESA PULIDO MENDOZA AS INDEPENDENT EXTERNAL DIRECTOR	Management	For	For	
.3	RE-ELECTION OF MARIA LUISA JORDA CASTRO AS INDEPENDENT EXTERNAL DIRECTOR	Management	For	For	
.4	RE-ELECTION OF ALVARO ALVAREZ-ALONSO PLAZA AS INDEPENDENT EXTERNAL DIRECTOR	Management	For	For	
.5	ESTABLISHMENT OF THE NUMBER OF DIRECTORS	Management	For	For	

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7	APPROVAL OF A RESTRICTED CAPITALISATION RESERVE PURSUANT TO ARTICLE 25.1.B) OF LAW 27/2014 OF 27 NOVEMBER, ON CORPORATION TAX	Management	For	For
8.1	RESOLUTIONS ON REMUNERATION: APPROVAL OF THE DELIVERY OF SHARES TO THE EXECUTIVE DIRECTORS FOR THEIR EXECUTIVE DUTIES, AND TO SENIOR MANAGEMENT AS PART OF THE VARIABLE REMUNERATION ACCRUED IN 2022	Management	Against	Against
8.2	RESOLUTIONS ON REMUNERATION: APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION FOR CERTAIN EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A MATERIAL IMPACT ON THE COMPANY'S RISK PROFILE	Management	Against	Against
9	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, INCLUDING THE POWER OF SUBSTITUTION, TO FORMALISE, INTERPRET, CORRECT AND EXECUTE THE RESOLUTIONS CARRIED BY THE GENERAL MEETING	Management	For	For
10	ANNUAL REPORT ON DIRECTOR REMUNERATION PURSUANT TO ARTICLE 541 OF THE SPANISH COMPANIES ACT	Management	Against	Against
11	INFORMATION ON THE PARTIAL AMENDMENT OF THE RULES AND REGULATIONS OF THE-BOARD OF DIRECTORS PURSUANT TO ARTICLE 528 OF THE SPANISH COMPANIES ACT	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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SARTORIUS STEDIM BIOTECH					
Security	/ F8005V210		Meeting Type	MIX	
Ticker S	Symbol		Meeting Date	27-Mar-2023	
ISIN	FR0013154002		Agenda	716757781 - Management	
Item	Proposal	Proposed by	Vote	For/Against Management	
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting			
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 860047 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting			

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1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND DISCHARGE GRANTED TO DIRECTORS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	APPROVAL OF THE REMUNERATION POLICY AND SETTING OF THE OVERALL ANNUAL REMUNERATION AMOUNT TO BE ALLOTTED TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For
6	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, DUE OR ALLOCATED TO MR. JOACHIM KREUZBURG, THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	Against	Against
8	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	Against	Against
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, DUE OR ALLOCATED TO MR. RENE FABER, DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	Against	Against
10	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	Against	Against
11	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	Against	Against
12	POWERS TO CARRY OUT FORMALITIES	Management	For	For

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13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF NAMED BENEFICIARIES	Management	For	For
14	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING OR THAT MAY GRANT ACCESS TO THE COMPANY'S SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT AND RESERVED FOR MEMBERS OF SAVINGS PLANS	Management	For	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For
СММТ	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0308/202 303-082300354.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINEONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEMTHE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION	Non-Voting		

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MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK

Non-Voting

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Security	X5688A109		Meeting Type	Annual General Meeting
icker S	Symbol		Meeting Date	28-Mar-2023
SIN	FI0009013296		Agenda	716671929 - Management
em	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUBCUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
	OPEN MEETING	Non-Voting		
	CALL THE MEETING TO ORDER	Non-Voting		
	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting		
	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
5	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE BOARD'S REPORT;-RECEIVE AUDITOR'S REPORT	Non-Voting		
•	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.02 PER SHARE	Management	For	For
	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	Against	Against
0	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	Against	Against
CMMT	PLEASE NOTE THAT RESOLUTIONS 11 TO 13 IS PROPOSED BY SHAREHOLDERS NOMINATION- BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THIS PROPOSAL. THE- STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting		

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11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 95,000 FOR CHAIRMAN, EUR 60,000 FOR VICE CHAIRMAN, AND EUR 45,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES	Management	Against	
12	FIX NUMBER OF DIRECTORS AT NINE	Management	For	
13	THE NOMINATION BOARD PROPOSES THAT MATTI KAHKONEN SHALL BE RE-ELECTED AS THE CHAIR OF THE BOARD OF DIRECTORS. IN ADDITION, THE CURRENT MEMBERS OF THE BOARD, JOHN ABBOTT, NICK ELMSLIE, JUST JANSZ, JARI ROSENDAL, EEVA SIPILA AND JOHANNA SODERSTROM ARE PROPOSED TO BE RE-ELECTED FOR A FURTHER TERM OF OFFICE. THE NOMINATION BOARD PROPOSES THAT EEVA SIPILA SHALL BE ELECTED AS THE VICE CHAIR OF THE BOARD. FURTHER, THE NOMINATION BOARD PROPOSES THAT HEIKKI MALINEN AND KIMMO VIERTOLA SHALL BE ELECTED AS NEW MEMBERS. OF THE CURRENT BOARD MEMBERS, MARCO WIREN, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2015, AND MARTINA FLOEL, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2017, HAVE INFORMED THAT THEY WILL NOT BE AVAILABLE FOR RE-ELECTION FOR THE NEXT PERIOD OF OFFICE	Management	Against	
14	APPROVE REMUNERATION OF AUDITORS	Management	Against	Against
15	RATIFY KPMG AS AUDITORS	Management	Against	Against
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For
17	APPROVE ISSUANCE OF UP TO 23 MILLION SHARES	Management		
	WITHOUT PREEMPTIVE RIGHTS	Wanagement	Against	Against
18	WITHOUT PREEMPTIVE RIGHTS AMEND ARTICLES RE: BOOK-ENTRY SYSTEM	Management	Against For	Against
18 19		-	-	-
	AMEND ARTICLES RE: BOOK-ENTRY SYSTEM	Management	-	-

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CAIXA	BANK S.A.				
Security	y E2427	M123		Meeting Type	Annual General Meeting
Ticker S	Symbol			Meeting Date	30-Mar-2023
ISIN	ES014	0609019		Agenda	716696680 - Management
Item	Proposal		Proposed by	Vote	For/Against Management
CMMT	DETAILS AS PROVI BANK. IF NO SHAR	ODGED WITH SHAREHOLDER DED BY YOUR CUSTODIAN- EHOLDER DETAILS ARE NSTRUCTIONS MAY BE-	Non-Voting		
1	THEIR RESPECTIVE	EINDIVIDUAL AND NANCIAL STATEMENTS AND EMANAGEMENT REPORTS FOR ON 31 DECEMBER 2022	Management	For	For
2		ECONSOLIDATED NON- MATION STATEMENT FOR THE 1 DECEMBER 2022	Management	For	For
3		BOARD OF DIRECTORS' RING THE YEAR ENDED ON 31	Management	Against	Against
4		PROPOSED ALLOCATION OF EAR ENDED ON 31 DECEMBER	Management	For	For
5		HE COMPANY'S ACCOUNTS CONSOLIDATED GROUP FOR	Management	For	For
6.1	RE-ELECTION OF E	DIRECTOR: GONZALO GORTAZAR	Management	Against	Against
6.2	RE-ELECTION OF DEMENDIZABAL	DIRECTOR: CRISTINA GARMENDIA	Management	Against	Against
6.3	RE-ELECTION OF DEMORALEDA MARTI	DIRECTOR: MARIA AMPARO NEZ	Management	Against	Against
6.4	APPOINTMENT OF	DIRECTOR: PETER LOSCHER	Management	Against	Against
7		EAMENDMENT TO THE OLICY OF THE BOARD OF	Management	For	For
8	SETTING OF THE R	EMUNERATION OF DIRECTORS	Management	For	For
9	AS PAYMENT OF T	RES TO EXECUTIVE DIRECTORS HE VARIABLE COMPONENTS ANYS REMUNERATION SYSTEM	Management	Against	Against
10	REMUNERATION P. PROFESSIONAL AC	MAXIMUM LEVEL OF VARIABLE AYABLE TO EMPLOYEES WHOSE CTIVITIES HAVE A SIGNIFICANT DMPANYS RISK PROFILE	Management	Against	Against

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11	AUTHORISATION AND DELEGATION OF POWERS TO INTERPRET, CORRECT, SUPPLEMENT, IMPLEMENT AND DEVELOP THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING, AND DELEGATION OF POWERS TO NOTARISE THOSE RESOLUTIONS IN PUBLIC DEEDS, REGISTER THEM AND, WHERE THE CASE MAY BE, CORRECT THEM	Management	For	For
12	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR 2022	Management	Against	Against
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 31 MAR 2023 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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BAWAG GROUP AG					
Security	A0997C107		Meeting Type	Ordinary General Meeting	
Ticker S	Symbol		Meeting Date	31-Mar-2023	
ISIN	AT0000BAWAG2		Agenda	716742879 - Management	
Item	Proposal	Proposed by	Vote	For/Against Management	
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting			
1	PRESENTATION OF ANNUAL REPORTS	Non-Voting			
2	APPROVAL OF USAGE OF EARNINGS	Management	For	For	
3	DISCHARGE OF MANAGEMENT BOARD	Management	Against	Against	
4	DISCHARGE OF SUPERVISORY BOARD	Management	Against	Against	
5	ELECTION OF EXTERNAL AUDITOR: RATIFY KPMG AUSTRIA GMBH	Management	For	For	
6	APPROVAL REMUNERATION REPORT	Management	Against	Against	
7	APPROVAL OF BUYBACK OF OWN SHARES	Management	For	For	
8	AMENDMENT OF ARTICLES PAR.10	Management	For	For	
CMMT	14 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTION 5. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

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EDP R	ENOVAVEIS,	SA			
Security	у	E3847K101		Meeting Type	Annual General Meeting
Ticker S	Symbol			Meeting Date	04-Apr-2023
ISIN		ES0127797019		Agenda	716745976 - Management
Item	Proposal		Proposed by	Vote	For/Against Management
CMMT	DETAILS A BANK. IF N	UST BE LODGED WITH SHAREHOLDER S PROVIDED BY YOUR CUSTODIAN- O SHAREHOLDER DETAILS ARE , YOUR INSTRUCTIONS MAY BE-).	Non-Voting		
1	THE INDIVI RENOVAVE CONSOLID CORRESPO	ION AND APPROVAL, IF APPLICABLE, OF IDUAL ANNUAL ACCOUNTS OF EDPEIS, S.A., AS WELL AS THOSE INTED WITH ITS SUBSIDIARIES, ONDING TO THE FISCAL YEAR ENDED AT DECEMBER, 2022	Management	For	For
2	THE PROP	ION AND APPROVAL, IF APPLICABLE, OF OSAL FOR THE APPLICATION OF THE ORRESPONDING TO THE FISCAL YEAR THE 31 DECEMBER, 2022	Management	For	For
3	THROUGH AN INCREA RESERVES THROUGH SHARES O PREMIUM, THOSE CU PROVISION	LDER REMUNERATION MECHANISM A SCRIP DIVIDEND TO BE EXECUTED AS ASE IN SHARE CAPITAL CHARGED TO B, IN A DETERMINABLE AMOUNT, THE ISSUANCE OF NEW ORDINARY F 5 NOMINAL VALUE, WITHOUT SHARE OF THE SAME CLASS AND SERIES AS RRENTLY ISSUED, INCLUDING A N FOR THE INCOMPLETE SUBSCRIPTION HARES TO BE ISSUED IN THE CAPITAL	Management	For	For
4	THE INDIVI RENOVAVE MANAGEM THE CORP DIRECTOR CORRESPO	ION AND APPROVAL, IF APPLICABLE, OF IDUAL MANAGEMENT REPORT OF EDPLEIS, S.A., THE CONSOLIDATED ENT REPORT WITH ITS SUBSIDIARIES, ORATE GOVERNANCE REPORT AND THE IS REMUNERATION REPORT, ONDING TO THE CLOSED FISCAL YEAR DECEMBER, 2022	Management	For	For
5	THE STATE OF THE CO RENOVAVE	ION AND APPROVAL, IF APPLICABLE, OF EMENT OF NON FINANCIAL INFORMATION DNSOLIDATED GROUP OF EDP EIS, S.A. CORRESPONDING TO THE AR ENDED AT THE 31 DECEMBER, 2022	Management	For	For
6	APPROPRI PERFORM	ION AND APPROVAL, WHERE ATE, OF THE MANAGEMENT AND ANCE OF THE BOARD OF DIRECTORS HE FISCAL YEAR ENDED AT THE 31 R, 2022	Management	Against	Against

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7	BOARD OF DIRECTORS: RATIFICATION OF THE APPOINTMENT BY CO OPTATION AS INDEPENDENT DIRECTOR OF MS. CYNTHIA KAY MC CALL	Management	Against	Against
8.a	OPERATIONS BETWEEN RELATED PARTIES: FRAMEWORK FINANCING AGREEMENT BETWEEN EDP RENOVAVEIS S.A. AND EDP ENERGIAS DE PORTUGAL S.A	Management	For	For
8.b	OPERATIONS BETWEEN RELATED PARTIES: DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE EXECUTION AND DEVELOPMENT OF THE FRAMEWORK FINANCING AGREEMENT BETWEEN EDP RENOVAVEIS, S.A. AND EDP ENERGIAS DE PORTUGAL, S.A., AS WELL AS THE AGREEMENTS, CONTRACTS OR OPERATIONS FORMALIZED UNDER IT, INCLUDING POWERS OF SUB DELEGATION	Management	For	For
9	UPDATE OF THE REMUNERATION POLICY FOR DIRECTORS OF EDP RENOVAVEIS, S.A. FOR THE PERIOD 2023 2025	Management	Against	Against
10.a	MODIFICATION OF THE BYLAWS TO ADAPT ITS WORDING TO THE CONSTITUTION OF A NEW ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE COMMITTEE: CREATION OF A NEW ARTICLE 30 (ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE COMMITTEE) OF THE BYLAWS	Management	For	For
10.b	MODIFICATION OF THE BYLAWS TO ADAPT ITS WORDING TO THE CONSTITUTION OF A NEW ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE COMMITTEE: MODIFICATION OF ARTICLES 10 (CORPORATE BODIES), 26 (REMUNERATION OF DIRECTORS) AND 29 (APPOINTMENTS AND REMUNERATION COMMITTEE) OF THE BYLAWS	Management	For	For
11	DELEGATION OF POWERS FOR THE FORMALIZATION AND EXECUTION OF ALL THE RESOLUTIONS ADOPTED AT THE GENERAL SHAREHOLDERS MEETING, FOR THEIR ELEVATION TO A PUBLIC INSTRUMENT AND FOR THEIR INTERPRETATION, RECTIFICATION, COMPLEMENT OR DEVELOPMENT UNTIL THE APPROPRIATE REGISTRATIONS ARE ACHIEVED	Management	For	For
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 14 APR 2023 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting		

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CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS ANINTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OF
DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED CLIENT
SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 23 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE-FROM 30 MAR 2023 TO 28 MAR 2023 AND ADDITION OF COMMENTS AND CHANGE IN-NUMBERING OF RESOLUTIONS 8.a, 8.b, 10.a, 10.b. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.

Non-Voting

CMMT 20 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED.-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING. YOUR CREST SPONSORED-

Non-Voting

CMMT 20 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.

MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO

ESCROW. PLEASE CONTACT YOUR CREST

FURTHER INFORMATION ON THE CUSTODY

SEPARATE INSTRUCTIONS FROM YOU

SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-

PROCESS AND WHETHER OR NOT THEY REQUIRE-

Non-Voting

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ELISA (CORPORATION			
Security	X1949T102		Meeting Type	Annual General Meeting
Ticker S	Symbol		Meeting Date	05-Apr-2023
ISIN	FI0009007884		Agenda	716582297 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR- CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUBCUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH)	Non-Voting		
СММТ	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN- BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE- REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES	Non-Voting		
1	LEGALITY OF THE MEETING	Non-Voting		
5	ATTENDANCE AT THE MEETING AND LIST OF VOTES	Non-Voting		
5	FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS AND AUDITORS REPORT-FOR THE YEAR 2022	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
3	PROFIT SHOWN ON THE BALANCE SHEET AND DIVIDEND PAYMENT	Management	For	For
9	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	Against	Against

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10	REMUNERATION REPORT	Management	Against	Against
СММТ	PLEASE NOTE THAT RESOLUTIONS 11 TO 13 IS PROPOSED BY SHAREHOLDERS NOMINATION- BOARD AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THIS PROPOSAL. THE- STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting		
11	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND GROUNDS FOR REIMBURSEMENT OF EXPENSES	Management	Against	
12	NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	
13	THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT MR MAHER CHEBBO, MR KIM IGNATIUS, MS KATARIINA KRAVI, MS PIA KALL, MR TOPI MANNER, MS EVALOTTA SJOSTEDT, MR ANSSI VANJOKI AND MR ANTTI VASARA BE RE-ELECTED AS MEMBERS OF THE BOARD. THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT MR ANSSI VANJOKI BE ELECTED AS THE CHAIR OF THE BOARD AND MS KATARIINA KRAVI BE ELECTED AS THE DEPUTY CHAIR	Management	Against	
14	REMUNERATION OF THE AUDITOR AND GROUNDS FOR REIMBURSEMENT OF TRAVEL EXPENSES	Management	Against	Against
15	THE BOARD OF DIRECTORS PROPOSES, ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE TO THE GENERAL MEETING THAT KPMG OY AB AUTHORIZED PUBLIC ACCOUNTANTS ORGANISATION BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL PERIOD 2023. KPMG OY AB HAS INFORMED THE COMPANY THAT THE AUDITOR WITH PRINCIPAL RESPONSIBILITY WOULD BE MR TONI AALTONEN AUTHORISED PUBLIC ACCOUNTANT	Management	For	For
16	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	Against	Against
17	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
18	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
19	CLOSING OF THE MEETING	Non-Voting		
СММТ	30 JAN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTION 5. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

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Securit	y D2035M136		Meeting Type	Annual General Meeting
Γicker :	Symbol		Meeting Date	05-Apr-2023
ISIN	DE0005557508		Agenda	716714856 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIANIF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
СММТ	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST INCONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARENOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS	Non-Voting		

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	HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS- USUAL			
Γ	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For
	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	Against	Against
	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	Against	Against
	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For
	ELECT HARALD KRUEGER TO THE SUPERVISORY BOARD	Management	For	For

DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF

ELECT REINHARD PLOSS TO THE SUPERVISORY

ELECT MARGRET SUCKALE TO THE SUPERVISORY

APPROVE VIRTUAL-ONLY SHAREHOLDER

APPROVE REMUNERATION REPORT

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-

CMMT

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6.1

6.2

6.3

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8

BOARD

BOARD

MEETINGS UNTIL 2025

Management

Management

Management

Management

Non-Voting

For

Against

For

Against

For

Against

For

Against

CMMT 27 FEB 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

CMMT 27 FEB 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 27 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES. PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

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KONINI	KLIJKE KPN I	NV			
Security	у	N4297B146		Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	12-Apr-2023
ISIN		NL000009082		Agenda	716732272 - Management
Item	Proposal		Proposed by	Vote	For/Against Management
CMMT	OWNER DE	UST BE LODGED WITH BENEFICIAL ETAILS AS PROVIDED BY YOUR- N BANK. IF NO BENEFICIAL OWNER RE PROVIDED, YOUR-INSTRUCTIONS EJECTED.	Non-Voting		
СММТ	DETAILS AS BANK. IF N	JST BE LODGED WITH SHAREHOLDER S PROVIDED BY YOUR CUSTODIAN- O SHAREHOLDER DETAILS ARE , YOUR INSTRUCTIONS MAY BE-	Non-Voting		
1.	OPENING A	AND ANNOUNCEMENTS	Non-Voting		
2.		Y THE BOARD OF MANAGEMENT FOR L YEAR 2022	Non-Voting		
3.		TO ADOPT THE FINANCIAL ITS FOR THE FISCAL YEAR 2022	Management	For	For
4.		TO APPROVE THE REMUNERATION OR THE FISCAL YEAR 2022 (ADVISORY	Management	Against	Against
5.	EXPLANAT POLICY	ION OF THE FINANCIAL AND DIVIDEND	Non-Voting		
6.		L TO DETERMINE THE DIVIDEND OVER L YEAR 2022	Management	For	For
7.		TO DISCHARGE THE MEMBERS OF THE MANAGEMENT FROM LIABILITY	Management	Against	Against
3.		TO DISCHARGE THE MEMBERS OF THE ORY BOARD FROM LIABILITY	Management	Against	Against
9.		TO APPOINT THE EXTERNAL AUDITOR ISCAL YEAR 2024	Management	For	For
10.	THE APPOI	NITY TO MAKE RECOMMENDATIONS FOR NTMENT OF MEMBERS OF THE- ORY BOARD	Non-Voting		
11.		TO REAPPOINT MRS. J.C.M. SAP AS FTHE SUPERVISORY BOARD	Management	Against	Against
12.		TO APPOINT MR. B.J. NOTEBOOM AS FTHE SUPERVISORY BOARD	Management	Against	Against
13.		TO APPOINT MR. F. HEEMSKERK AS F THE SUPERVISORY BOARD	Management	Against	Against
14.		TO APPOINT MR. H.H.J. DIJKHUIZEN AS F THE SUPERVISORY BOARD	Management	Against	Against

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15.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESOLVE THAT THE COMPANY MAY ACQUIRE ITS OWN SHARES	Management	Against	Against
16.	PROPOSAL TO REDUCE THE CAPITAL BY CANCELLING OWN SHARES	Management	For	For
17.	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE COMPETENT BODY TO ISSUE ORDINARY SHARES	Management	Against	Against
18.	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE COMPETENT BODY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS UPON ISSUING ORDINARY SHARES	Management	Against	Against
19.	ANY OTHER BUSINESS	Non-Voting		
20.	VOTING RESULTS AND CLOSURE OF THE MEETING	Non-Voting		
СММ	T INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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	OVIAL SA			
Security			Meeting Type	Ordinary General Meeting
Ticker S			Meeting Date	12-Apr-2023
SIN	ES0118900010		Agenda	716767148 - Management
tem	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 13 APR 2023 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting		
.1	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE INDIVIDUAL FINANCIAL STATEMENTS OF FERROVIAL, S.A. BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN NET EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS AND OF THE CONSOLIDATED FINANCIAL STATEMENTS WITH REGARD TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, AND OF THE MANAGEMENT REPORTS OF FERROVIAL, S.A. AND ITS CONSOLIDATED GROUP WITH REGARD TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
.2	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION CORRESPONDING TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, WHICH FORMS PART OF THE CONSOLIDATED MANAGEMENT REPORT	Management	For	For
!	APPLICATION OF RESULTS FOR FINANCIAL YEAR 2022	Management	For	For
	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS CARRIED OUT DURING FINANCIAL YEAR 2022	Management	Against	Against
	RE-ELECTION OF THE STATUTORY AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP	Management	For	For
.1	RE-ELECTION OF DIRECTOR: MR. IGNACIO MADRIDEJOS FERNANDEZ	Management	Against	Against
.2	RE-ELECTION OF DIRECTOR: MR. PHILIP BOWMAN	Management	Against	Against
.3	RE-ELECTION OF DIRECTOR: MS. HANNE BIRGITTE BREINBJERG SORENSEN	Management	Against	Against

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5.4	RE-ELECTION OF DIRECTOR: MR. JUAN HOYOS MARTINEZ DE IRUJO	Management	For	For
5.5	RE-ELECTION OF DIRECTOR: MR. GONZALO URQUIJO FERNANDEZ DE ARAOZ	Management	Against	Against
6	APPROVAL OF A FIRST SHARE CAPITAL INCREASE IN THE AMOUNT TO BE DETERMINED, BY ISSUING NEW ORDINARY SHARES WITH A PAR VALUE OF TWENTY-EURO CENTS (0.20) EACH, AGAINST RESERVES, WITH NO SHARE PREMIUM, ALL OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY OUTSTANDING, OFFERING SHAREHOLDERS THE POSSIBILITY OF SELLING THE FREE-OF-CHARGE ALLOCATION RIGHTS TO THE COMPANY ITSELF (AT A GUARANTEED PRICE) OR ON THE MARKET. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (WITH EXPRESS POWER OF SUBDELEGATION) TO ESTABLISH THE DATE ON WHICH THE INCREASE IS TO BE EXECUTED AND THE TERMS OF THE INCREASE IN ALL RESPECTS NOT PROVIDED FOR BY THE GENERAL SHAREHOLDERS' MEETING, AS WELL AS TO CARRY OUT THE ACTIONS NECESSARY TO ENSURE ITS EXECUTION, TO AMEND ARTICLE 5 OF THE BYLAWS RELATED TO SHARE CAPITAL AND TO GRANT AS MANY PUBLIC AND PRIVATE DOCUMENTS AS ARE NECESSARY TO EXECUTE THE INCREASE, ALL IN ACCORDANCE WITH ARTICLE 297.1.A) OF THE CAPITAL COMPANIES ACT. APPLICATION BEFORE THE COMPETENT BODIES FOR ADMISSION OF THE NEW SHARES TO LISTING ON THE MADRID, BARCELONA, BILBAO AND VALENCIA STOCK EXCHANGES THROUGH THE AUTOMATED QUOTATION SYSTEM (SISTEMA DE INTERCONEXIN BURSTIL) (CONTINUOUS MARKET)	Management	For	For
7	APPROVAL OF A SECOND CAPITAL INCREASE IN THE AMOUNT TO BE DETERMINED, BY ISSUING NEW ORDINARY SHARES WITH A PAR VALUE OF TWENTY-EURO CENTS (0.20) EACH, AGAINST RESERVES, WITH NO SHARE PREMIUM, ALL OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY OUTSTANDING, OFFERING SHAREHOLDERS THE POSSIBILITY OF SELLING THE FREEOF-CHARGE ALLOCATION RIGHTS TO THE COMPANY ITSELF (AT A GUARANTEED PRICE) OR ON THE MARKET. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (WITH EXPRESS POWER OF SUBDELEGATION) TO ESTABLISH THE DATE ON WHICH THE INCREASE IS TO BE EXECUTED AND THE TERMS OF THE INCREASE IN ALL RESPECTS NOT PROVIDED FOR BY THE GENERAL SHAREHOLDERS' MEETING, AS WELL AS TO CARRY OUT THE ACTIONS NECESSARY TO ENSURE ITS EXECUTION, TO AMEND ARTICLE 5 OF THE BYLAWS RELATED TO SHARE CAPITAL AND TO GRANT AS MANY PUBLIC AND PRIVATE DOCUMENTS AS ARE NECESSARY TO EXECUTE THE INCREASE, ALL IN	Management	For	For

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	ACCORDANCE WITH ARTICLE 297.1.A) OF THE CAPITAL COMPANIES ACT. APPLICATION BEFORE THE COMPETENT BODIES FOR ADMISSION OF THE NEW SHARES TO LISTING ON THE MADRID, BARCELONA, BILBAO AND VALENCIA STOCK EXCHANGES THROUGH THE AUTOMATED QUOTATION SYSTEM (SISTEMA DE INTERCONEXIN BURSTIL) (CONTINUOUS MARKET)			
8	APPROVAL OF A SHARE CAPITAL REDUCTION THROUGH THE REDEMPTION OF A MAXIMUM OF 37,168,290 TREASURY SHARES REPRESENTING 5.109% OF THE COMPANY'S CURRENT SHARE CAPITAL. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (WITH THE EXPRESS POWER OF SUB-DELEGATION) TO ESTABLISH ANY OTHER CONDITIONS FOR THE CAPITAL REDUCTION NOT PROVIDED FOR BY THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO AMEND ARTICLE 5 OF THE BYLAWS RELATED TO SHARE CAPITAL AND TO REQUEST THE DELISTING AND CANCELLATION FROM THE ACCOUNTING RECORDS OF THE SHARES TO BE REDEEMED	Management	For	For
9	APPROVAL OF A LONG-TERM SHARE-BASED REMUNERATION SYSTEM FOR MEMBERS OF THE BOARD OF DIRECTORS WHO PERFORM EXECUTIVE FUNCTIONS: COMPANY SHARE DELIVERY PLAN	Management	Against	Against
10.1	APPROVAL OF THE MERGER	Management	Against	Against
10.2	ACKNOWLEDGEMENT AND APPROVAL, WHERE NECESSARY, OF THE DIRECTORS REMUNERATION POLICY APPLICABLE TO FERROVIAL INTERNATIONAL SE WHICH, AS THE CASE MAY BE, WILL BE APPLICABLE TO THAT COMPANY AS FROM THE TIME THE CROSS-BORDER MERGER BECOMES EFFECTIVE	Management	Against	Against
11	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE 2022 FINANCIAL YEAR (ARTICLE 541.4 OF THE CAPITAL COMPANIES ACT)	Management	Against	Against
12	ADVISORY VOTE ON THE COMPANY'S CLIMATE STRATEGY REPORT FOR 2022	Management	Against	Against
13	DELEGATION OF POWERS TO INTERPRET, RECTIFY, SUPPLEMENT, EXECUTE AND IMPLEMENT THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDER'S MEETING AND DELEGATION OF POWERS TO CONVERT SUCH RESOLUTIONS INTO A PUBLIC INSTRUMENT AND REGISTER THEM	Management	For	For

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CMMT 24 MAR 2023: PLEASE NOTE THAT THIS IS A
REVISION DUE TO MODIFICATION OF TEXT-OF
RESOLUTION 13 AND ADDITION OF COMMENTS AND
CHANGE OF THE RECORD DATE FROM-06 APR 2023
TO 07 APR 2023 AND REVISION DUE TO ADDITION
OF COMMENT. IF YOU-HAVE ALREADY SENT IN
YOUR VOTES, PLEASE DO NOT VOTE AGAIN
UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL
INSTRUCTIONS. THANK YOU

Non-Voting

CMMT 16 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM, BY VOTING ON

Non-Voting

CMMT 16 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.

THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO

ESCROW. PLEASE CONTACT YOUR CREST

FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-

SEPARATE INSTRUCTIONS FROM YOU

SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-

Non-Voting

CMMT 24 MAR 2023: PLEASE NOTE THAT THE RIGHT OF WITHDRAWAL AND/OR DISSENT APPLIES-TO THIS MEETING. THERE MAY BE FINANCIAL CONSEQUENCES ASSOCIATED WITH VOTING-AT THIS MEETING. PLEASE CONTACT YOUR CUSTODIAN FOR MORE INFORMATION

Non-Voting

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STELLA	NTIS N.V.			
Security	N82405106		Meeting Type	Annual General Meeting
Ticker S	Symbol		Meeting Date	13-Apr-2023
SIN	NL00150001Q9		Agenda	716738666 - Management
tem	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
2.c	REMUNERATION REPORT 2022 EXCLUDING PRE- MERGER LEGACY MATTERS (ADVISORY VOTING)	Management	Against	Against
2.d	REMUNERATION REPORT 2022 ON THE PRE- MERGER LEGACY MATTERS (ADVISORY VOTING)	Management	Against	Against
2.e	ADOPTION OF THE ANNUAL ACCOUNTS 2022	Management	For	For
.f	APPROVAL OF 2022 DIVIDEND	Management	For	For
?.g	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	Against	Against
3.	PROPOSAL TO APPOINT MR. BENOIT RIBADEAU- DUMAS AS NON-EXECUTIVE DIRECTOR	Management	Against	Against
l.a	PROPOSAL TO APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR 2023	Management	For	For
1.b	PROPOSAL TO APPOINT DELOITTE ACCOUNTANTS B.V. AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For
5.	PROPOSAL TO AMEND PARAGRAPH 6 OF THE REMUNERATION POLICY FOR THE BOARD OF DIRECTORS	Management	Against	Against
6.a	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For

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6.b	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	Against	Against
7.	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL IN ACCORDANCE WITH ARTICLE 9 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	Against	Against
8.	PROPOSAL TO CANCEL COMMON SHARES HELD BY THE COMPANY IN ITS OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 10 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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VINCI S	SA			
Security	F5879X108		Meeting Type	MIX
Ticker S	Symbol		Meeting Date	13-Apr-2023
SIN	FR0000125486		Agenda	716829532 - Management
tem	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
I	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4 PER SHARE	Management	For	For
	REELECT CAROLINE GREGOIRE SAINTE MARIE AS DIRECTOR	Management	For	For
	ELECT CARLOS AGUILAR AS DIRECTOR	Management	For	For
	ELECT ANNETTE MESSEMER AS DIRECTOR	Management	For	For
,	ELECT DOMINIQUE MULLER AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	Against	Against

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8	ELECT AGNES DANEY DE MARCILLAC AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	Against	Against
9	ELECT RONALD KOUWENHOVEN AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	Against	Against
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	Against	Against
12	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	Against	Against
13	APPROVE COMPENSATION REPORT	Management	Against	Against
14	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	Against	Against
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
16	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY- LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 300 MILLION	Management	For	For
18	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY- LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For
19	APPROVE ISSUANCE OF EQUITY OR EQUITY- LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 17-19	Management	Against	Against
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For
24	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES WITH PERFORMANCE CONDITIONS ATTACHED	Management	For	For
25	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For

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CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS ANINTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OF
DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED CLIENT

SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 27 MAR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:-https://www.vinci.com/vinci.nsf/fr/actionnaires-assemblees-generales/pages/ind-ex.htm and HYPERLINK:-https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0322/2023 03-222300617.pdf AND PLEASE NOTE THAT THIS IS A

Non-Voting

HYPERLINK:-https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0322/2023 03-222300617.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN-NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID-879483, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU

Non-Voting

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

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CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK

Non-Voting

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 868200 DUE TO SLIB VOTING-TAG CHANGES TO Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE

ON THIS NEW AMENDED MEETING. THANK YOU.

Non-Voting

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MONCLER S.P.A.						
Security	7 T6730E110		Meeting Type	Annual General Meeting		
Ticker S	Symbol		Meeting Date	18-Apr-2023		
SIN	IT0004965148		Agenda	716846641 - Management		
ltem	Proposal	Proposed by	Vote	For/Against Management		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting				
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting				
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 869659 DUE TO RECEIVED-SLATES FOR RESOLUTION 5. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting				
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting				
0010	BALANCE SHEET AS OF 31 DECEMBER 2022 APPROVAL, TOGETHER WITH BOARD OF DIRECTORS' REPORT ON MANAGEMENT, INTERNAL AND EXTERNAL AUDITORS' REPORT ON MANAGEMENT ACTIVITY. CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022. CONSOLIDATED NON-FINANCIAL DECLARATION DRAFTED AS PER LEGISLATIVE DECREE NO. 254/2016. RESOLUTIONS RELATED	Management	For	For		
0020	RESULTS OF THE FISCAL YEAR ALLOCATION. RESOLUTIONS RELATED THERETO	Management	For	For		
0030	NON BINDING RESOLUTION ON THE SECOND SECTION OF MONCLER REWARDING AND EMOLUMENT PAID REPORT, AS PER ART. NO. 123- TER, ITEM 4, DEL OF LEGISLATIVE DECREE 58/98 AND AS PER ART 84-QUATER OF CONSOB REGULATION NO. 11971/1999	Management	Against	Against		

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0040	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES AS PER ART. NO 2357, 2357-TER OF THE ITALIAN CIVIL CODE, ART. 132 OF LEGISLATIVE DECREE 24 FEBRUARY 1998, NO. 58 AND AS PER ART. 144-BIS OF CONSOB REGULATION ADOPTED WITH RESOLUTION NO. 11971 OF 14 MAY 1999, UPON REVOCATION, FOR THE UNEXECUTED PART, OF THE RESOLUTION OF AUTHORIZATION RESOLVED BY THE ORDINARY SHAREHOLDERS MEETING HELD ON 21 APRIL 2022. RESOLUTIONS RELATED THERETO	Management	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AUDITORS, THERE IS- ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO- SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting		
005A	TO APPOINT THE INTERNAL AUDITORS FOR THREE- YEAR PERIOD 2023-2025. TO APPOINT OF THREE EFFECTIVE INTERNAL AUDITOR AND TWO ALTERNATE INTERNAL AUDITOR. LIST PRESENTED BY DOUBLE R S.R.L., REPRESENTING 23.7 PCT OF THE SHARE CAPITAL	Shareholder	Against	
005B	TO APPOINT THE INTERNAL AUDITORS FOR THREE- YEAR PERIOD 2023-2025. TO APPOINT OF THREE EFFECTIVE INTERNAL AUDITOR AND TWO ALTERNATE INTERNAL AUDITOR. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING 1.47492 PCT OF THE SHARE CAPITAL	Shareholder		
0060	TO APPOINT THE INTERNAL AUDITORS FOR THREE- YEAR PERIOD 2023-2025. TO APPOINT OF INTERNAL AUDITORS CHAIRMAN	Management	Against	Against
0070	TO APPOINT THE INTERNAL AUDITORS FOR THREE- YEAR PERIOD 2023-2025. DETERMINATION OF THE ANNUAL REMUNERATION FOR THE EFFECTIVE COMPONENTS OF INTERNAL AUDITORS	Management	Against	Against

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AIRBUS	S SE			
Security	N0280G100		Meeting Type	Annual General Meeting
Ticker S	Symbol		Meeting Date	19-Apr-2023
ISIN	NL0000235190		Agenda	716761514 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 859228 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
4	OPEN MEETING	Non-Voting		
3	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting		
	RECEIVE REPORT ON BUSINESS AND FINANCIAL STATEMENTS	Non-Voting		
)	RECEIVE EXPLANATION ON COMPANY'S DIVIDEND POLICY	Non-Voting		
Ξ	RECEIVE BOARD REPORT	Non-Voting		
:	DISCUSSION ON LEADING THE JOURNEY TOWARDS CLEAN AEROSPACE	Non-Voting		
3	DISCUSS POTENTIAL LONG-TERM STRATEGIC AND TECHNOLOGICAL PARTNERSHIP WITH-EVIDIAN AND ACQUISITION OF A MINORITY STAKE IN EVIDIAN	Non-Voting		
	ADOPT FINANCIAL STATEMENTS	Management	For	For
	APPROVE ALLOCATION OF INCOME	Management	For	For
3	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS	Management	Against	Against
	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS	Management	Against	Against
	RATIFY ERNST & YOUNG ACCOUNTANTS LLP AS AUDITORS	Management	For	For
i	APPROVE IMPLEMENTATION OF REMUNERATION POLICY	Management	Against	Against
7	REELECT RALPH D. CROSBY, JR. AS NON- EXECUTIVE DIRECTOR	Management	Against	Against

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8	REELECT MARK DUNKERLEY AS NON-EXECUTIVE DIRECTOR	Management	Against	Against
9	REELECT STEPHAN GEMKOW AS NON-EXECUTIVE DIRECTOR	Management	Against	Against
10	ELECT ANTONY WOOD AS NON-EXECUTIVE DIRECTOR	Management	For	For
11	GRANT BOARD AUTHORITY TO ISSUE SHARES AND EXCLUDE PREEMPTIVE RIGHTS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS	Management	For	For
12	GRANT BOARD AUTHORITY TO ISSUE SHARES AND EXCLUDE PREEMPTIVE RIGHTS FOR THE PURPOSE OF COMPANY FUNDING	Management	For	For
13	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	Against	Against
14	APPROVE CANCELLATION OF REPURCHASED SHARES	Management	For	For
Н	CLOSE MEETING	Non-Voting		
СММТ	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	10 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 869634,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

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BANCA	GENERALI SPA			
Security	T3000G115		Meeting Type	Annual General Meeting
icker S	ymbol		Meeting Date	19-Apr-2023
SIN	IT0001031084		Agenda	716788495 - Management
tem	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
MMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
010	BALANCE SHEET AS OF 31 DECEMBER 2022: TO APPROVE THE BALANCE SHEET AS OF 31 DECEMBER 2022. TO PRESENT THE CONSOLIDATED BALANCE SHEET AND THE ANNUAL INTEGRATED REPORT. BOARD OF DIRECTORS', INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS	Management	For	For
020	BALANCE SHEET AS OF 31 DECEMBER 2022: ALLOCATION OF THE NET PROFIT. RESOLUTIONS RELATED THERETO	Management	For	For
030	REWARDING AND INCENTIVE POLICIES OF THE GROUP FOR 2023: TO EXAMINE SECTION I DRAFTED AS PER ARTICLE 123-TER, ITEM 3, OF TUF; RESOLUTIONS AS PER ARTICLE123-TER, ITEMS 3-BIS AND 3-TER, OF TUF	Management	Against	Against
040	REPORT ON THE IMPLEMENTATION OF THE GROUPS REWARDING AND INCENTIVE POLICIES IN 2022: TO EXAMINE SECTION II DRAFTED AS PER ARTICLE 123-TER, ITEM 4, OF TUF; RESOLUTIONS AS PER ARTICLE 123-TER, ITEM 6, OF TUF	Management	Against	Against
050	PROPOSAL TO RAISE THE RATIO BETWEEN THE VARIABLE AND FIXED COMPONENT OF REMUNERATION TO 2:1; RESOLUTIONS RELATED THERETO	Management	Against	Against
060	LONG-TERM INCENTIVE PLAN FOR 2023 AS PER ARTICLE 114-BIS OF TUF: GRANTING OF POWERS; RESOLUTIONS RELATED THERETO	Management	Against	Against
070	SHARE-BASED INCENTIVE SYSTEM AND OTHER REMUNERATION AS PER ART. 114-BIS OF TUF: GRANTING OF POWERS. RESOLUTIONS RELATED THERETO	Management	Against	Against

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0080	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES AS PER ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE, AS WELL AS ARTICLE 132 OF TUF AND THE RELATED IMPLEMENTING PROVISIONS, TO SERVICE THE 2023 LONG-TERM INCENTIVE PLAN AND THE INCENTIVE SYSTEM AND OTHER VARIABLE REMUNERATION BASED ON FINANCIAL INSTRUMENTS AS PER THE FOREGOING ITEMS OF THE AGENDA; GRANTING OF POWERS; RESOLUTIONS RELATED THERETO	Management	For	For
0090	PROPOSAL FOR THE APPOINTMENT OF DIRECTORS CO-OPTED AS PER ART. 2386, ITEM 1, OF THE ITALIAN CIVIL CODE: RESOLUTIONS RELATED THERETO	Management	Against	Against
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 20 APR 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		

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HEINEKEN NV						
Security	N39427211		Meeting Type	Annual General Meeting		
Ticker S	Symbol		Meeting Date	20-Apr-2023		
SIN	NL0000009165		Agenda	716765360 - Management		
tem	Proposal	Proposed by	Vote	For/Against Management		
MMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting				
MMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting				
.a.	REPORT OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2022	Non-Voting				
.b.	ADVISORY VOTE ON THE 2022 REMUNERATION REPORT	Management	Against	Against		
C.	ADOPTION OF THE 2022 FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For		
d.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting				
e.	ADOPTION OF THE DIVIDEND PROPOSAL FOR 2022	Management	For	For		
f.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD	Management	Against	Against		
g.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	Against	Against		
a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE OWN SHARES	Management	Against	Against		
b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE (RIGHTS TO) SHARES	Management	For	For		
C.	AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	Management	Against	Against		
a.	RE-APPOINTMENT OF MR. M.R. DE CARVALHO AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	Against		
b.	RE-APPOINTMENT OF MRS. R.L. RIPLEY AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	Against		
C.	APPOINTMENT OF MRS. B. PARDO AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For		
d.	APPOINTMENT OF MR. L.J. HIJMANS VAN DEN BERGH AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	Against		
	RE-APPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR	Management	For	For		

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CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS ANINTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OF
DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED CLIENT

SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

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LVMH MOET HENNESSY LOUIS VUITTON SE						
Security	y F58485115		Meeting Type	MIX		
Ticker S	Symbol		Meeting Date	20-Apr-2023		
ISIN	FR0000121014		Agenda	716830698 - Management		
Item	Proposal	Proposed by	Vote	For/Against Management		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting				
СММТ	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting				
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting				
СММТ	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting				
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting				
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINEONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEMTHE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS	Non-Voting				

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MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU Non-Voting CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE Non-Voting CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journalofficiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202 303-132300500.pdf Management For APPROVAL OF THE CORPORATE FINANCIAL For STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Management	Against	Against
6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Management	Against	Against
7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For

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9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Management	For	For
10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Management	For	For
12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Management	For	For
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	Against
16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against
18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	Against
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Management	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For

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22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For

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27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	For	For
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For	For
29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For
30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Management	For	For

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Security	y F48051100		Meeting Type	MIX
	Symbol		Meeting Type Meeting Date	20-Apr-2023
SIN	FR0000052292		Agenda	716888637 - Managemen
tem	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	04 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0310/2023 03-102300495.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-TEXT OF RESOLUTION 24. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 886691,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	Against	Against
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For
5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANYS SHARES	Management	Against	Against
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	Against	Against
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	Against
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	Against
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	Against	Against
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	Against	Against
12	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	Against	Against

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13	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	Against	Against
14	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
15	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	Against	Against
16	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	Against	Against
17	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For
18	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For
19	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	Management	Against	Against
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	Management	Against	Against
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	Management	Against	Against

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23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED	Management	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, BY PRIVATE PLACEMENT PURSUANT TO ARTICLE L. 411 - 2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	Against
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	Against	Against
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE OPERATION(S) OF MERGER BY ABSORPTION, SPIN-OFF OR PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS (ARTICLE L. 236-9, II OF THE FRENCH COMMERCIAL CODE)	Management	Against	Against
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE CAPITAL BY ISSUING SHARES IN THE EVENT OF THE USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE MERGER(S) BY ABSORPTION, SPIN-OFF(S) OR PARTIAL(S) CONTRIBUTION(S) OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS	Management	Against	Against
28	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	For	For
29	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED	Non-Voting		

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CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK

Non-Voting

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 870765 DUE TO SLIB NEED-TO BE FLAGGED AS Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

Non-Voting

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Security T1708N101			Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	20-Apr-2023
SIN	IT0005218380		Agenda	716923239 - Management
tem	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
СММТ	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 869491 DUE TO RECEIVED-SLATES FOR RESOLUTION 8 AND 9. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
0010	TO APPROVE THE BANCO BPM S.P.A. BALANCE SHEET AS AT 31 DECEMBER 2022, WITH THE BOARD OF DIRECTORS, INTERNAL AUDITORS AND EXTERNAL AUDITORS REPORTS. TO PRESENT THE CONSOLIDATED BALANCE SHEET OF THE BANCO BPM GROUP	Management	For	For
0020	RESOLUTIONS RELATED TO THE DESTINATION AND DISTRIBUTION OF THE NET PROFIT	Management	For	For
0030	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS CORRESPONDED BY THE BANCO BPM GROUP 2023 (SECTION I AND SECTION II). TO APPROVE THE REMUNERATION POLICY (SECTION I) IN ACCORDANCE WITH CURRENT REGULATIONS. RESOLUTIONS RELATED THERETO	Management	Against	Against
0040	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS CORRESPONDED BY THE BANCO BPM GROUP 2023 (SECTION I AND SECTION II). TO APPROVE THE REPORT ON THE EMOLUMENTS PAID IN 2022 (SECTION II) IN ACCORDANCE WITH CURRENT REGULATIONS. RESOLUTIONS RELATED THERETO	Management	Against	Against

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0050	TO APPROVE, AS PART OF THE REMUNERATION POLICY, THE CRITERIA FOR THE DETERMINATION OF ANY AMOUNTS TO BE GRANTED IN THE EVENT OF EARLY TERMINATION OF EMPLOYMENT OR	Management	Against	Against
	EARLY TERMINATION OF OFFICE OF ALL STAFF, INCLUDING THE LIMITS SET AT THOSE AMOUNTS. RESOLUTIONS RELATED THERETO			
0060	COMPENSATION PLAN BASED ON BANCO BPM S.P.A. SHARES: APPROVAL OF THE SHORT-TERM INCENTIVE PLAN (2023). RESOLUTIONS RELATED THERETO	Management	Against	Against
0070	TO REQUEST THE AUTHORIZATION TO PURCHASE AND DISPOSE OF OWN SHARES TO SERVICE THE COMPENSATION BASED ON BANCO BPM S.P.A. SHARES. RESOLUTIONS RELATED THERETO	Management	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 3 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 3 SLATES AND TO- SELECT 'CLEAR' FOR THE OTHERS. THANK YOU.	Non-Voting		
A800	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEARS 2023-2024-2025, INCLUDING PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY THE BOARD OF DIRECTORS OF BANCO BPM	Shareholder	Against	
008B	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEARS 2023-2024-2025, INCLUDING PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY SHAREHOLDERS-EMPLOYEES, REPRESENTING TOGETHER THE 0.14 PCT OF THE SHARE CAPITAL	Shareholder		
008C	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEARS 2023-2024-2025, INCLUDING PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 1.53875 PCT OF THE SHARE CAPITAL	Shareholder		
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 3 OPTIONS TO INDICATE A PREFERENCE ON-THIS RESOLUTIONS, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR-THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE-FOR ONLY 1 OF THE 3 OPTIONS BELOW FOR RESOLUTIONS 009A, 009B AND 009C, YOUR-OTHER VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU.	Non-Voting		

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009A	TO APPOINT THE INTERNAL AUDITORS AND THE PRESIDENT OF THE INTERNAL AUDITORS FOR THE YEARS 2023-2024-2025. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 1.53875 PCT OF THE SHARE CAPITAL	Shareholder	Against	
009B	TO APPOINT THE INTERNAL AUDITORS AND THE PRESIDENT OF THE INTERNAL AUDITORS FOR THE YEARS 2023-2024-2025. LIST PRESENTED BY FONDAZIONE CRT, FONDAZIONE CASSA DI RISPARMIO DI LUCCA, FONDAZIONE CASSA DI RISPARMIO DI TRENTO E ROVERETO, FONDAZIONE CASSA DI RISPARMIO DI ALESSANDRIA, FONDAZIONE CASSA DI RISPARMIO DI CARPI, FONDAZIONE CASSA DI RISPARMIO DI REGGIO EMILIA PIETRO MANODORI, INARCASSA, CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA FORENSE, FONDAZIONE ENPAM, REPRESENTING TOGETHER THE 8.33 PCT OF THE SHARE CAPITAL	Shareholder	Against	
009C	TO APPOINT THE INTERNAL AUDITORS AND THE PRESIDENT OF THE INTERNAL AUDITORS FOR THE YEARS 2023-2024-2025. LIST PRESENTED BY DL PARTNERS OPPORTUNITIES MASTER FUND LTD AND DL PARTNERS A FUND LP, REPRESENTING TOGETHER THE 4.697902 PCT OF THE SHARE CAPITAL	Shareholder	Against	
0100	TO DETERMINE THE EMOLUMENTS OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Against	Against
0110	TO DETERMINE THE EMOLUMENTS OF THE INTERNAL AUDITORS	Management	Against	Against
CMMT	PLEASE NOTE THAT THE ITALIAN LANGUAGE AGENDA IS AVAILABLE BY CLICKING ON THE-URL LINK:-https://gruppo.bancobpm.it/corporate- governance/assemblea-soci/assemblea-ordin-aria-dei- soci-del-20-aprile-2023	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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ICADE	SA			
Security	y F4931M119	F4931M119		MIX
Ticker S	Symbol		Meeting Date	21-Apr-2023
ISIN	FR0000035081		Agenda	716888726 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	04 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0317/202 303-172300584.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-TEXT OF RESOLUTIONS 5, 13, 14, 21. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.	Non-Voting		

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CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS ANINTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OF
DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED CLIENT
SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING. YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

Non-Voting

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK

Non-Voting

1 APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022 - APPROVAL OF NON-TAX DEDUCTIBLE EXPENSES AND CHARGES Management For For

2 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022 Management For

For

For

3 APPROPRIATION OF PROFITS FOR THE FINANCIAL YEAR AND DETERMINATION OF THE DIVIDEND AMOUNT

Management

For

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4	STATUTORY AUDITORS' SPECIAL REPORT ON REGULATED RELATED PARTY AGREEMENTS AND APPROVAL OF THE NEW AGREEMENTS MENTIONED THEREIN	Management	Against	Against
5	REAPPOINTMENT OF CAISSE DES DEPOTS ET CONSIGNATIONS AS DIRECTOR	Management	Against	Against
6	REAPPOINTMENT OF MR EMMANUEL CHABAS AS DIRECTOR	Management	Against	Against
7	REAPPOINTMENT OF MR GONZAGUE DE PIREY AS DIRECTOR	Management	For	For
8	REAPPOINTMENT OF MR ANTOINE SAINTOYANT AS DIRECTOR	Management	Against	Against
9	APPROVAL OF THE REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Against	Against
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER CORPORATE OFFICER	Management	Against	Against
12	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME PERIOD TO MR. FREDERIC THOMAS, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Against	Against
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. OLIVIER WIGNIOLLE IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER FROM JANUARY 01, 2022 TO DECEMBER 31, 2022 AND FROM JANUARY 01, 2023 TO APRIL 21, 2023 (INCLUSIVE)	Management	Against	Against
15	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO HAVE THE COMPANY REPURCHASE ITS OWN SHARES UNDER ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For
16	SAY ON CLIMATE AND BIODIVERSITY	Management	Against	Against
17	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CANCEL THE SHARES REPURCHASED BY THE COMPANY UNDER ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For
18	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES, PROFITS AND/OR SHARE PREMIUMS	Management	For	For

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19	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES WITH PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS	Management	Against	Against
20	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF NEW SHARES BEING ISSUED	Management	Against	Against
21	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES ENTITLING THEIR HOLDERS TO SHARES IN THE COMPANY, WITHOUT PRE-EMPTIVE RIGHTS, TO MEMBERS OF A COMPANY SAVINGS PLAN PURSUANT TO ARTICLES L.3332-18 ET SEQ. OF THE FRENCH LABOUR CODE	Management	For	For
22	POWERS TO COMPLETE FORMALITIES	Management	For	For

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Securit	y F58149133		Meeting Type	MIX
Ticker S	Symbol		Meeting Date	21-Apr-2023
SIN	FR0000120321		Agenda	716888738 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 872332 DUE TO SLIB NEED-TO BE FLAGGED AS Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For

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2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	Management	For	For
6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	Management	Against	Against
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	Management	For	For
9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	Against	Against
10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	Against	Against
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	Against	Against
13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	Against	Against
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	Against	Against

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16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	Management	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For
19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	Management	For	For
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	Management	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202 303-152300578.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

Non-Voting

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH **EUROCLEAR BANK**

Non-Voting

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ASML F	HOLDING NV			
Security	N07059202		Meeting Type	Annual General Meeting
Ticker S	Symbol		Meeting Date	26-Apr-2023
ISIN	NL0010273215		Agenda	716773533 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
СММТ	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	OVERVIEW OF THE COMPANY S BUSINESS, FINANCIAL SITUATION AND ESG-SUSTAINABILITY	Non-Voting		
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	Management	Against	Against
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting		
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For
l.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	Against	Against
1.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	Against	Against
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	Against	Against
6.a.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	Against	Against

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6.b.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	Against	Against
7.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. W.R. ALLAN	Non-Voting		
8.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. N.S. ANDERSEN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
8.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. J.P. DE KREIJ AS A MEMBER OF THE SUPERVISORY BOARD	Management	Against	Against
8.c.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN- 2024	Non-Voting		
9.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Management	For	For
10.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For
10.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PREEMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 10 A)	Management	Against	Against
11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	Against	Against
12.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For
13.	ANY OTHER BUSINESS	Non-Voting		
14.	CLOSING	Non-Voting		

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CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS ANINTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OF
DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED CLIENT

SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

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IMCD N	I.V.			
Security	y N4447S106		Meeting Type	Annual General Meeting
Ticker S			Meeting Date	26-Apr-2023
ISIN	NL0010801007		Agenda	716789790 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.a.	REVIEW OF THE YEAR 2022: PRESENTATION BY THE MANAGEMENT BOARD ON THE-FINANCIAL YEAR 2022	Non-Voting		
2.b.	REVIEW OF THE YEAR 2022: REMUNERATION REPORT FOR 2022 (FOR ADVISORY VOTE)	Management	Against	Against
3.a.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: PRESENTATION BY THE EXTERNAL-AUDITOR ON THE AUDIT OF THE 2022 FINANCIAL STATEMENTS	Non-Voting		
3.b.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: PROPOSAL TO ADOPT THE 2022 FINANCIAL STATEMENT	Management	For	For
3.c.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: RESERVE AND DIVIDEND POLICY	Non-Voting		
3.d.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND OF EUR 2.37 PER SHARE IN CASH	Management	For	For
1.a.	DISCHARGE: DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN 2022	Management	Against	Against
1.b.	DISCHARGE: DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN 2022	Management	Against	Against
5.	MANAGEMENT BOARD COMPOSITION - PROPOSAL TO APPOINT VALERIE DIELE-BRAUN AS MEMBER OF THE MANAGEMENT BOARD	Management	Against	Against
S.	REAPPOINTMENT OF DELOITTE AS EXTERNAL AUDITOR FOR 2024	Management	For	For
7.	APPOINTMENT OF EY AS EXTERNAL AUDITOR FOR 2025-2027	Management	For	For

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8.a.	AUTHORISATION TO ISSUE SHARES AND RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS: AUTHORISATION OF THE MANAGEMENT BOARD TO ISSUE SHARES	Management	For	For
8.b.	AUTHORISATION TO ISSUE SHARES AND RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS: AUTHORISATION OF THE MANAGEMENT BOARD TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS ON SHARES AS DESCRIBED UNDER 8A	Management	Against	Against
9.	AUTHORISATION TO ACQUIRE SHARES	Management	Against	Against
10.	CLOSING (INCLUDING Q&A)	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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AXA SA				
Securit	/ F06106102		Meeting Type	MIX
Ticker	Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120628		Agenda	716824025 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
СММТ	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINEONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEMTHE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

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	AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEMBY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
-	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
-	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0224/2023 02-242300311.pdf	Non-Voting		
_	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING THE DIVIDEND AT 1.70 EURO PER SHARE	Management	For	For
	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Management	For	For
	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. DENIS DUVERNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 28 APRIL 2022	Management	Against	Against
	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 28 APRIL 2022	Management	Against	Against
	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER	Management	Against	Against

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8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Against	Against
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Against	Against
10	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN APPLICATION OF SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY	Management	For	For
13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR SHARE PREMIUMS	Management	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	Against	Against
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	Against

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16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.225-37 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	Against
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS (INCLUDING PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE CAPITAL	Management	Against	Against
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT	Management	Against	Against
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	Against	Against
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management	Against	Against

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21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management	Against	Against
22	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
23	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES	Management	For	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES	Management	For	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For	For

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Security	T55067101		Meeting Type	Annual General Meeting
icker S	Symbol		Meeting Date	28-Apr-2023
SIN	IT0000072618		Agenda	716835282 - Management
tem	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
010	APPROVAL OF THE PARENT COMPANY'S 2022 BALANCE SHEET	Management	For	For
020	ALLOCATION OF NET INCOME FOR THE YEAR AND DISTRIBUTION OF DIVIDEND TO SHAREHOLDERS	Management	For	For
030	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECTION I - REMUNERATION AND INCENTIVE POLICIES OF THE INTESA SANPAOLO GROUP FOR 2023	Management	Against	Against
040	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: NON-BINDING RESOLUTION ON SECTION II - DISCLOSURE ON COMPENSATION PAID IN THE FINANCIAL YEAR 2022	Management	Against	Against
050	APPROVAL OF THE 2023 ANNUAL INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS	Management	Against	Against
060	AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES TO SERVE THE INCENTIVE PLANS OF THE INTESA SANPAOLO GROUP	Management	For	For
070	AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES FOR TRADING PURPOSES	Management	For	For

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ALLIANZ SE						
Securit	у	D03080112		Meeting Type	Annual General Meeting	
Ticker	Symbol			Meeting Date	04-May-2023	
ISIN		DE0008404005		Agenda	716783685 - Management	
Item	Proposal		Proposed by	Vote	For/Against Management	
CMMT	DETAILS A SHAREHOL	JST BE LODGED WITH SHAREHOLDER S PROVIDED BY YOUR CUSTODIANIF NO DER DETAILS ARE PROVIDED, YOUR ON MAY BE REJECTED	Non-Voting			
CMMT	TO PARAG ACT ON 9T THE DISTR FROM 6TH NOW CHAN REGISTER THE-RESPO FINAL BEN TO DISCLO VOTING RI BANK / AGI THE VOTIN END INVES REGISTRA ISSUER DII	OTE THAT FOLLOWING THE AMENDMENT RAPH 21 OF THE SECURITIES-TRADE H JULY 2015 AND THE OVER-RULING OF ICT COURT IN-COLOGNE JUDGMENT JUNE 2012 THE VOTING PROCESS HAS NGED WITH-REGARD TO THE GERMAN ED SHARES. AS A RESULT, IT IS NOW ONSIBILITY OF THE END-INVESTOR (I.E. EFICIARY) AND NOT THE-INTERMEDIARY OSE RESPECTIVE FINAL BENEFICIARY GHTS THEREFORE-THE CUSTODIAN ENT IN THE MARKET WILL BE SENDING IG DIRECTLY-TO MARKET AND IT IS THE STORS RESPONSIBILITY TO ENSURE THE-TION ELEMENT IS COMPLETE WITH THE RECTLY, SHOULD THEY HOLD-MORE OF THE TOTAL SHARE CAPITAL	Non-Voting			
СММТ	DISPLAYED CHANGE-A BROADRID THE SUB-C	REGISTRATION DEADLINE AS O ON PROXYEDGE IS SUBJECT TO ND WILL BE UPDATED AS SOON AS GE RECEIVES CONFIRMATION FROM CUSTODIANS REGARDING THEIR ON DEADLINE. FOR ANY QUERIES ONTACT YOUR CLIENT SERVICES	Non-Voting			
CMMT	SPECIFIC OF CONNECTION AGENDA FOR CONNECTION AGENDA FOR CONNECTION AGENCIES OF CONNECTION A	IG TO GERMAN LAW, IN CASE OF CONFLICTS OF INTEREST IN- ON WITH SPECIFIC ITEMS OF THE OR THE GENERAL MEETING YOU ARE- LED TO EXERCISE YOUR VOTING JIRTHER, YOUR VOTING RIGHT MIGHT-BE OF WHEN YOUR SHARE IN VOTING RIGHTS HED CERTAIN THRESHOLDS-AND YOU COMPLIED WITH ANY OF YOUR RY VOTING RIGHTS-NOTIFICATIONS TO THE GERMAN SECURITIES TRADING G). FOR-QUESTIONS IN THIS REGARD	Non-Voting			

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PLEASE CONTACT YOUR CLIENT SERVICE
REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO
NOT HAVE ANY INDICATION REGARDING SUCH
CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION
FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-
USUAL

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS
	CAN BE FOUND DIRECTLY ON THE-ISSUER'S
	WEBSITE (PLEASE REFER TO THE MATERIAL URL
	SECTION OF THE-APPLICATION). IF YOU WISH TO
	ACT ON THESE ITEMS, YOU WILL NEED TO
	REQUEST A-MEETING ATTEND AND VOTE YOUR
	SHARES DIRECTLY AT THE COMPANY'S MEETING
	COUNTER PROPOSALS CANNOT BE REFLECTED IN
	THE BALLOT ON PROXYEDGE
ON AN AT	FROM (ATH FERRILLARY ARRANGE MILL CORE

Non-Voting

FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE, FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE

Non-Voting

1 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022 Non-Voting

- 2 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.40 PER SHARE
- 3.1 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BAETE FOR FISCAL YEAR 2022
- 3.2 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SERGIO BALBINOT FOR FISCAL YEAR 2022
- 3.3 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSHNAKOVA FOR FISCAL YEAR 2022
- 3.4 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL **YEAR 2022**
- 3.5 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL **YEAR 2022**
- 3.6 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER IVAN DE LA SOTA FOR FISCAL YEAR 2022
- 3.7 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GIULIO TERZARIOL FOR FISCAL YEAR 2022
- 3.8 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL **YEAR 2022**

Management For For

Management Against Against

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3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2022	Management	Against	Against
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2022	Management	Against	Against
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2022	Management	Against	Against
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022	Management	Against	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2022	Management	Against	Against
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2022	Management	Against	Against
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2022	Management	Against	Against
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2022	Management	Against	Against
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2022	Management	Against	Against
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	Management	Against	Against
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN-CLAUDE LE GOAER FOR FISCAL YEAR 2022	Management	Against	Against
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2022	Management	Against	Against
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GODFREY HAYWARD FOR FISCAL YEAR 2022	Management	Against	Against
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2022	Management	Against	Against
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2022	Management	Against	Against
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2022	Management	Against	Against
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM HAGEMANN SNABE FOR FISCAL YEAR 2022	Management	Against	Against

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5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	Against	Against
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Against	Against
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	Against	Against
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	Against	Against
10	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	Against	Against
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	17 MAR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

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TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FORFURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRESEPARATE INSTRUCTIONS FROM YOU

CMMT 17 MAR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 17 MAR 2023: PLEASE NOTE THAT THIS IS A
REVISION DUE TO ADDITION OF COMMENTS.-IF
YOU HAVE ALREADY SENT IN YOUR VOTES,
PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE
TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK

YOU

Non-Voting

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Security	y E7813W163		Meeting Type	Ordinary General Meeting
icker S	Symbol		Meeting Date	04-May-2023
SIN	ES0167050915		Agenda	716832363 - Management
tem	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
I.1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND DIRECTORS REPORTS FOR THE 2022 FINANCIAL YEAR, BOTH OF THE COMPANY AND OF THE GROUP OF WHICH IS THE PARENT COMPANY	Management	For	For
1.2	APPROVAL OF THE PROPOSAL FOR THE ALLOCATION OF PROFIT LOSS CORRESPONDING TO THE FINANCIAL YEAR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED NON FINANCIAL INFORMATION STATEMENT FOR FINANCIAL YEAR 2022	Management	Against	Against
3	APPROVAL OF THE PERFORMANCE OF THE BOARD OF DIRECTORS DURING FINANCIAL YEAR 2022	Management	Against	Against
1.1	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD AT FIFTEEN	Management	Against	Against
1.2	RE-ELECTION AS DIRECTOR OF MR. FLORENTINO PEREZ RODRIGUEZ, WITH THE CATEGORY OF EXECUTIVE DIRECTOR	Management	Against	Against
1.3	RE-ELECTION AS DIRECTOR OF MR. JOSE LUIS DEL VALLE PEREZ, WITH THE CATEGORY OF EXECUTIVE DIRECTOR	Management	Against	Against
1.4	RE ELECTION AS DIRECTOR OF MR. ANTONIO BOTELLA GARCIA, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	Against	Against
1.5	RE-ELECTION AS DIRECTOR OF MR. EMILIO GARCIA GALLEGO, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	Against	Against
1.6	RE-ELECTION AS DIRECTOR OF MRS. CATALINA MINARRO BRUGAROLAS, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	Against	Against
1.7	RE-ELECTION AS DIRECTOR OF MR. PEDRO JOSE LOPEZ JIMENEZ, WITH THE CATEGORY OF ANOTHER EXTERNAL DIRECTOR	Management	Against	Against
1.8	RE ELECTION AS DIRECTOR OF MRS. MARIA SOLEDAD PEREZ RODRIGUEZ, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	Against	Against

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4.9	APPOINTMENT AS DIRECTOR OF MRS. LOURDES MAIZ CARRO WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	Against	Against
4.10	APPOINTMENT AS DIRECTOR OF MRS. LOURDES FRAGUAS GADEA WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	Against	Against
5.1	ANNUAL REPORT ON DIRECTORS REMUNERATION CORRESPONDING TO FINANCIAL YEAR 2022, TO BE SUBMITTED TO A CONSULTATIVE VOTE	Management	Against	Against
5.2	APPROVAL OF THE POLICY ON REMUNERATION FOR THE BOARD OF DIRECTORS	Management	Against	Against
6	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE ESTABLISHMENT OF A PLAN FOR THE DELIVERY OF FULLY PAID SHARES AND STOCK OPTIONS	Management	For	For
7	APPOINTMENT OF AUDITORS FOR THE COMPANY AND FOR THE GROUP	Management	For	For
8	CAPITAL INCREASE CHARGED FULLY TO RESERVES AND AUTHORIZATION OF A CAPITAL REDUCTION IN ORDER TO AMORTIZE TREASURY SHARES	Management	For	For
9	AUTHORIZATION TO BUY BACK TREASURY SHARES AND FOR A CAPITAL REDUCTION IN ORDER TO AMORTIZE TREASURY SHARES	Management	For	For
10	DELEGATION OF POWERS FOR THE ENTERING INTO AND SIGNING OF AGREEMENTS	Management	For	For
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 05 MAY 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU'	Non-Voting		

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	EIDER ELECTRIC SE		M- " =	Miss
Securit			Meeting Type	MIX
	Symbol		Meeting Date	04-May-2023
ISIN	FR0000121972		Agenda	716843570 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
СММТ	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
СММТ	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINEONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEMTHE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

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DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS

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Management

Against

Against

11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	Against	Against
12	RENEWAL OF THE TERM OF OFFICE OF MR. L?O APOTHEKER	Management	Against	Against
13	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL	Management	For	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN	Management	For	For
15	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR	Management	For	For
16	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR	Management	For	For
17	OPINION ON THE COMPANY CLIMATE STRATEGY	Management	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	Against	Against
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	Against	Against

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23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER	Management	Against	Against
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	Against	Against
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
27	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For	For
28	POWERS FOR FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0327/202 303-272300691.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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Security	y B5337G162		Meeting Type	Annual General Meeting
Γicker S	Symbol		Meeting Date	04-May-2023
SIN	BE0003565737		Agenda	716881330 - Management
tem	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE- VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
.1.	REVIEW OF THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP-NV ON THE COMPANY AND CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDING ON 31 DECEMBER 2022	Non-Voting		
.2.	REVIEW OF THE AUDITORS REPORTS ON THE COMPANY AND CONSOLIDATED ANNUAL-ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022	Non-Voting		
.3.	REVIEW OF THE CONSOLIDATED ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL-YEAR ENDING ON 31 DECEMBER 2022	Non-Voting		
1.4.	RESOLUTION TO APPROVE THE COMPANY ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, INCLUDING THE FOLLOWING APPROPRIATION OF THE RESULTS: A) 5 945 584.15 EUROS IN THE FORM OF A CATEGORISED PROFIT BONUS, AS SET OUT IN THE COLLECTIVE LABOUR AGREEMENT OF 9 DECEMBER 2021 CONCERNING THE CATEGORISED PROFIT BONUS FOR FINANCIAL YEAR 2022; B) 1 668 391 834 EUROS TO BE ALLOCATED AS A GROSS DIVIDEND, I.E. A GROSS DIVIDEND OF 4.00 EUROS PER SHARE. FURTHER TO PAYMENT OF AN INTERIM DIVIDEND IN THE SUM OF 1.00 EURO, THE BALANCE OF GROSS DIVIDEND REMAINING TO BE PAID IS 1 251 508 242 EUROS, I.E. A GROSS DIVIDEND OF 3.00 EUROS PER SHARE. THE DIVIDEND PAYMENT DATE IS 11 MAY 2023	Management	For	For

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1.5.	RESOLUTION TO APPROVE THE REMUNERATION REPORT OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, AS INCLUDED IN THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP NV REFERRED TO UNDER ITEM 1 OF THIS AGENDA	Management	Against	Against
1.6.	RESOLUTION TO GRANT DISCHARGE TO THE DIRECTORS OF KBC GROUP NV FOR THE PERFORMANCE OF THEIR DUTIES DURING FINANCIAL YEAR 2022	Management	Against	Against
I.7.	RESOLUTION TO GRANT DISCHARGE TO THE STATUTORY AUDITOR OF KBC GROUP NV FOR THE PERFORMANCE OF ITS DUTIES DURING FINANCIAL YEAR 2022	Management	Against	Against
1.8.	AT THE REQUEST OF THE STATUTORY AUDITOR AND FOLLOWING FAVOURABLE ENDORSEMENT BY THE AUDIT COMMITTEE, RESOLUTION TO RAISE THE STATUTORY AUDITORS FEE FOR FINANCIAL YEAR 2022 TO 570 825 EUROS	Management	Against	Against
I.9.1	RESOLUTION TO REAPPOINT MR KOENRAAD DEBACKERE AS INDEPENDENT DIRECTOR, WITHIN THE MEANING OF AND IN LINE WITH THE STATUTORY CRITERIA AND THE 2020 CORPORATE GOVERNANCE CODE, FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	Against	Against
1.9.2	RESOLUTION TO REAPPOINT MR ALAIN BOSTOEN AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	Against	Against
1.9.3	RESOLUTION TO REAPPOINT MR FRANKY DEPICKERE AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	Against	Against
1.9.4	RESOLUTION TO REAPPOINT MR FRANK DONCK AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	Against	Against
1.9.5	RESOLUTION TO APPOINT MR MARC DE CEUSTER AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027, IN REPLACEMENT OF MRS KATELIJN CALLEWAERT, WHO WISHES TO TERMINATE HER MANDATE AT THE END OF THE ANNUAL GENERAL MEETING	Management	Against	Against
1.9.6	RESOLUTION TO APPOINT MR RAF SELS AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027, IN REPLACEMENT OF MR MARC WITTEMANS, WHO WISHES TO TERMINATE HIS MANDATE AT THE END OF THE ANNUAL GENERAL MEETING	Management	Against	Against

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Non-Voting I.10. OTHER BUSINESS Non-Voting CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE Non-Voting CMMT 17 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL

INSTRUCTIONS. THANK YOU

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Security	y B5337G162		Meeting Type	ExtraOrdinary General Meetin
Ticker S	Symbol		Meeting Date	04-May-2023
ISIN	BE0003565737		Agenda	716899577 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE- VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
II.1.	REVIEW OF THE REPORT OF THE BOARD OF DIRECTORS, DRAWN UP PURSUANT TO ARTICLE-7:199, SECOND PARAGRAPH OF THE BELGIAN COMPANIES AND ASSOCIATIONS CODE WITH A-VIEW TO THE GRANTING TO THE BOARD OF DIRECTORS OF THE AUTHORISATION TO-INCREASE THE SHARE CAPITAL	Non-Voting		
II2.1	PROPOSAL TO GRANT THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY AN AMOUNT OF ONE HUNDRED FORTY-SIX MILLION EUROS	Management	For	For
II2.2	PROPOSAL TO GRANT THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY AN AMOUNT OF FIVE HUNDRED AND FIFTY-FOUR MILLION EUROS	Management	For	For
II.3.	MOTION TO INSERT THE FOLLOWING TRANSITIONAL PROVISION IN ARTICLE 7 OF THE ARTICLES OF ASSOCIATION WITH REGARD TO THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL	Management	For	For
II.4.	MOTION TO REPLACE THE THIRD PARAGRAPH OF ARTICLE 8 OF THE ARTICLES OF ASSOCIATION REGARDING THE ALLOCATION OF SHARE PREMIUMS	Management	For	For
II.5.	MOTION TO INSERT A SECOND PARAGRAPH IN ARTICLE 11 OF THE ARTICLES OF ASSOCIATION REGARDING THE AUTHORISATION TO CANCEL TREASURY SHARES	Management	For	For

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II.6.	MOTION TO REPLACE THE SECOND PARAGRAPH OF ARTICLE 17 OF THE ARTICLES OF ASSOCIATION REGARDING THE SIGNING OF REPORTS RECORDING THE DECISIONS OF THE BOARD OF DIRECTORS	Management	For	For
II.7.	MOTION TO REPLACE THE FIRST PARAGRAPH OF ARTICLE 20 OF THE ARTICLES OF ASSOCIATION REGARDING THE POWERS OF THE EXECUTIVE COMMITTEE AS FOLLOWS	Management	For	For
II.8.	MOTION TO DELETE THE TRANSITIONAL PROVISION IN ARTICLE 23 OF THE ARTICLES OF ASSOCIATION REGARDING BOND HOLDERS RIGHTS	Management	For	For
II.9.	MOTION TO GRANT A POWER OF ATTORNEY TO DRAW UP AND SIGN THE CONSOLIDATED TEXT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, AND TO FILE IT WITH THE REGISTRY OF THE COURT OF RELEVANT JURISDICTION	Management	For	For
II10.	MOTION TO GRANT AUTHORISATION FOR IMPLEMENTATION OF THE MOTIONS PASSED	Management	For	For
II11.	MOTION TO GRANT A POWER OF ATTORNEY TO EFFECT THE REQUISITE FORMALITIES WITH THE CROSSROADS BANK FOR ENTERPRISES AND THE TAX AUTHORITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	17 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND MODIFICATION OF TEXT OF RESOLUTIONS 2.1, 2.2 AND-CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

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ROYA	L PHILIPS NV			
Securi	ty N7637U112		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	09-May-2023
ISIN	NL0000009538		Agenda	716833579 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
1.	SPEECH OF THE PRESIDENT	Non-Voting		
2.a.	ANNUAL REPORT 2022: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND-DIVIDENDS	Non-Voting		
2.b.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For
2.c.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT DIVIDEND	Management	For	For
2.d.	ANNUAL REPORT 2022: ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	Against	Against
2.e.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	Against	Against
2.f.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Management	Against	Against
3.	COMPOSITION OF THE BOARD OF MANAGEMENT PROPOSAL TO RE-APPOINT MR A. BHATTACHARYA AS MEMBER OF THE BOARD OF MANAGEMENT	Management	Against	Against
4.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR D.E.I. PYOTT AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	Against
4.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MS M.E. DOHERTY AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
5.	PROPOSAL TO RE-APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY S EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For
6.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY S EXTERNAL AUDITOR FOR A TERM OF FOUR YEARS STARTING THE FINANCIAL YEAR 2025	Management	For	For
7.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For
7.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Management	Against	Against
3.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	Against	Against
9.	PROPOSAL TO CANCEL SHARES	Management	For	For

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10.	ANY OTHER BUSINESS	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR- CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting

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GESTA	MP AUTOMOCION			
Security	E5R71W108		Meeting Type	Annual General Meeting
Γicker S	Symbol		Meeting Date	09-May-2023
SIN	ES0105223004		Agenda	716874070 - Management
tem	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
1	CONSIDERATION AND APPROVAL, WHERE APPROPRIATE, OF THE FINANCIAL STATEMENTS AND MANAGEMENT REPORT FOR GESTAMP AUTOMOCI N, S.A. AND THE FINANCIAL STATEMENTS AND MANAGEMENT REPORT FOR ITS CONSOLIDATED GROUP FOR THE 2022 FINANCIAL YEAR, AS WELL AS THE MANAGEMENT OF THE BOARD OF DIRECTORS OVER THE 2022 FINANCIAL YEAR	Management	Against	Against
2	CONSIDERATION AND APPROVAL, WHERE APPROPRIATE, OF THE CONSOLIDATED NON- FINANCIAL INFORMATION FOR THE 2022 FINANCIAL YEAR	Management	For	For
3	CONSIDERATION AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSED ALLOCATION OF INDIVIDUAL PROFIT OF GESTAMP AUTOMOCI N, S.A. FOR THE 2022 FINANCIAL YEAR	Management	For	For
ļ	DISTRIBUTION OF A SUPPLEMENTARY DIVIDEND AGAINST UNRESTRICTED RESERVES	Management	For	For
j	APPROVAL, AS DE CASE MAY BE, OF THE 2024-2026 DIRECTORS REMUNERATION POLICY	Management	Against	Against
3	APPROVAL, IN AN ADVISORY CAPACITY, OF THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF THE COMPANY FOR THE YEAR 2022	Management	Against	Against
,	RE-ELECTION OF ERNST & YOUNG, S.L. AS THE AUDITORS OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE YEAR 2023	Management	For	For
	INFORMATION ON ESG: ESG STRATEGIC PLAN 2025	Non-Voting		
)	DELEGATION OF POWERS TO FORMALISE, INTERPRET, REMEDY AND IMPLEMENT THE RESOLUTIONS ADOPTED BY THE ORDINARY GENERAL SHAREHOLDERS MEETING	Management	For	For
10	APPROVAL OF THE MINUTES OF THE MEETING	Management	For	For

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CMMT PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 10 MAY 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU

Non-Voting

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VOLKS	WAGEN AG				
Security	/	D94523103		Meeting Type	Annual General Meeting
Ticker S	Symbol			Meeting Date	10-May-2023
SIN		DE0007664039		Agenda	716835294 - Management
Item	Proposal		Proposed by	Vote	For/Against Management
CMMT	DETAILS AS SHAREHOL	JST BE LODGED WITH SHAREHOLDER S PROVIDED BY YOUR CUSTODIANIF NO DER DETAILS ARE PROVIDED, YOUR ON MAY BE REJECTED.	Non-Voting		
		INANCIAL STATEMENTS AND Y REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	OF EUR 8.7	ALLOCATION OF INCOME AND DIVIDENDS 10 PER ORDINARY SHARE AND-EUR 8.76 ERRED SHARE	Non-Voting		
.1	_	DISCHARGE OF MANAGEMENT BOARD BLUME FOR FISCAL YEAR 2022	Non-Voting		
.2		DISCHARGE OF MANAGEMENT BOARD I. AKSEL (UNTIL AUG. 31, 2022)-FOR AR 2022	Non-Voting		
.3	_	DISCHARGE OF MANAGEMENT BOARD . ANTLITZ FOR FISCAL YEAR 2022	Non-Voting		
.4		DISCHARGE OF MANAGEMENT BOARD . BRANDSTAETTER FOR FISCAL YEAR-	Non-Voting		
.5		DISCHARGE OF MANAGEMENT BOARD . DIESS (UNTIL AUG. 31, 2022)-FOR AR 2022	Non-Voting		
.6		DISCHARGE OF MANAGEMENT BOARD I. DOESS (FROM FEB. 1, 2022) FOR- AR 2022	Non-Voting		
.7	_	DISCHARGE OF MANAGEMENT BOARD I. DUESMANN FOR FISCAL YEAR 2022	Non-Voting		
.8	_	DISCHARGE OF MANAGEMENT BOARD KILIAN FOR FISCAL YEAR 2022	Non-Voting		
.9	_	DISCHARGE OF MANAGEMENT BOARD . SCHAEFER (FROM JULY 1, 2022)-FOR AR 2022	Non-Voting		
.10	_	DISCHARGE OF MANAGEMENT BOARD . SCHMALL-VON WESTERHOLT FOR- AR 2022	Non-Voting		
.11	_	DISCHARGE OF MANAGEMENT BOARD . STARS (FROM FEB. 1, 2022) FOR-FISCAL	Non-Voting		
.12	_	DISCHARGE OF MANAGEMENT BOARD . D. WERNER (UNTIL JAN. 31,-2022) FOR AR 2022	Non-Voting		

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3.13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. WORTMANN (FEB. 1 - AUG. 31,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.D. POETSCH FOR FISCAL YEAR-2022	Non-Voting
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. HOFMANN FOR FISCAL YEAR 2022	Non-Voting
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.A. AL ABDULLA (UNTIL MAY 12,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. S. AL JABER FOR FISCAL YEAR-2022	Non-Voting
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. B. E. AL-MAHMOUD (FROM MAY-12, 2022) FOR FISCAL YEAR 2022	Non-Voting
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER B. ALTHUSMANN (UNTIL NOV. 8,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. BUCK (FROM OCT. 4, 2022) FOR-FISCAL YEAR 2022	Non-Voting
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. CARNERO SOJO FOR FISCAL YEAR- 2022	Non-Voting
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. CAVALLO FOR FISCAL YEAR 2022	Non-Voting
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HP. FISCHER (UNTIL MAY 12,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. W. HAMBURG (FROM NOV. 8,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. HEISS FOR FISCAL YEAR 2022	Non-Voting
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER A. HOMBURG (FROM MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER U. JAKOB (UNTIL MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. MAHLER (FROM MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER P. MOSCH FOR FISCAL YEAR 2022	Non-Voting
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER B. MURKOVIC (UNTIL MAY 12,-2022) FOR FISCAL YEAR 2022	Non-Voting

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4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. NOWAK (FROM MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. M. PIECH FOR FISCAL YEAR-2022	Non-Voting
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER F. O. PORSCHE FOR FISCAL YEAR-2022	Non-Voting
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER W. PORSCHE FOR FISCAL YEAR 2022	Non-Voting
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. ROTHE FOR FISCAL YEAR 2022	Non-Voting
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER C. SCHOENHARDT FOR FISCAL YEAR-2022	Non-Voting
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. WEIL FOR FISCAL YEAR 2022	Non-Voting
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER W. WERESCH (UNTIL SEP. 30,-2022) FOR FISCAL YEAR 2022	Non-Voting
5.1	ELECT MARIANNE HEISS TO THE SUPERVISORY BOARD	Non-Voting
5.2	ELECT GUENTHER HORVATH TO THE SUPERVISORY BOARD	Non-Voting
5.3	ELECT WOLFGANG PORSCHE TO THE SUPERVISORY BOARD	Non-Voting
6	AMEND AFFILIATION AGREEMENT WITH VOLKSWAGEN BANK GMBH	Non-Voting
7	APPROVE SPIN-OFF AND TAKEOVER AGREEMENT WITH VOLKSWAGEN FINANCIAL SERVICES-EUROPE AG	Non-Voting
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Non-Voting
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL- ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Non-Voting
10	APPROVE CREATION OF EUR 227.5 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS	Non-Voting
11	APPROVE REMUNERATION REPORT	Non-Voting
12	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Non-Voting
13	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Non-Voting
14	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW-OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF-FISCAL YEAR 2024	Non-Voting

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CMMT PLEASE NOTE THAT THESE SHARES HAVE NO VOTING RIGHTS, SHOULD YOU WISH TO-ATTEND THE MEETING PERSONALLY, YOU MAY APPLY FOR AN ENTRANCE CARD

Non-Voting

CMMT INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE

Non-Voting

CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE

Non-Voting

CMMT ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE **EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS** HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG), FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS ANINTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OF
DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED CLIENT
SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

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ENI S.P	.A.			
Security	T3643A145		Meeting Type	MIX
Ticker S	ymbol		Meeting Date	10-May-2023
ISIN	IT0003132476		Agenda	717077449 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR- CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
СММТ	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 883957 DUE TO RECEIVED-SLATES FOR RESOLUTIONS 5 AND 8. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICETHANK YOU	Non-Voting		
0010	ENI SPA'S BALANCE SHEET AS OF 31 DECEMBER 2022. RELATED RESOLUTIONS. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022. BOARD OF DIRECTORS', INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS	Management	For	For
0020	TO ALLOCATE THE NET INCOME OF THE FINANCIAL YEAR	Management	For	For
0030	TO STATE THE BOARD OF DIRECTORS' NUMBER OF MEMBERS	Management	For	For
0040	TO STATE THE BOARD OF DIRECTORS' TERM OF OFFICE	Management	For	For

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CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO- SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting		
005A	TO APPOINT THE DIRECTORS. LIST PRESENTED BY MINISTERO DELL'ECONOMIA E DELLE FINANZE (MEF) REPRESENTING THE 30.62 PCT OF THE SHARE CAPITAL	Shareholder		
005B	TO APPOINT THE DIRECTORS. LIST PRESENTED BY VARIOUS INSTITUTIONAL INVESTORS REPRESENTING THE 0.7653 PCT OF THE SHARE CAPITAL	Shareholder	For	
0060	TO APPOINT THE BOARD OF DIRECTORS' CHAIRMAN	Management	For	For
0070	TO STATE THE BOARD OF DIRECTORS' CHAIRMAN AND THE DIRECTORS' EMOLUMENT	Management	Against	Against
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON-THIS RESOLUTIONS, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR-THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE-FOR ONLY 1 OF THE 2 OPTIONS BELOW FOR RESOLUTIONS 008A AND 008B, YOUR OTHER-VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU	Non-Voting		
008A	TO APPOINT THE AUDITORS. LIST PRESENTED BY MINISTERO DELL'ECONOMIA E DELLE FINANZE (MEF) REPRESENTING THE 30.62 PCT OF THE SHARE CAPITAL	Shareholder	Against	
008B	TO APPOINT THE AUDITORS. LIST PRESENTED BY VARIOUS INSTITUTIONAL INVESTORS REPRESENTING THE 0.7653 PCT OF THE SHARE CAPITAL	Shareholder	For	
0090	TO APPOINT THE INTERNAL AUDITORS' CHAIRMAN	Management	For	For
0100	TO STATE THE INTERNAL AUDITORS' CHAIRMAN AND THE INTERNAL AUDITORS' EMOLUMENT	Management	For	For
0110	LONG TERM INCENTIVE PLAN 2023-2025 AND DISPOSAL OF OWN SHARES AT THE SERVICE OF THE PLAN	Management	Against	Against
0120	REPORT ON REWARDING POLICY AND CORRESPONDED EMOLUMENT (I SECTION): REWARDING POLICY 2023-2026	Management	Against	Against
0130	REPORT ON REWARDING POLICY AND CORRESPONDED EMOLUMENT (II SECTION): CORRESPONDED EMOLUMENT ON 2022	Management	Against	Against
0140	TO AUTHORIZE THE PURCHASE AND THE DISPOSAL OF OWN SHARES; RELATED RESOLUTIONS	Management	For	For

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0150	USE OF AVAILABLE RESERVES UNDER AND INSTEAD OF THE 2023 DIVIDEND	Management	For	For
0160	REDUCTION AND USE OF THE RESERVE PURSUANT TO LAW NO. 342/2000 AS AND INSTEAD OF THE 2023 DIVIDEND	Management	For	For
0170	CANCELLATION OF OWN SHARES IN PORTFOLIO, WITHOUT REDUCTION OF SHARE CAPITAL AND CONSEQUENT AMENDMENT OF ART. 51 OF THE COMPANY BY-LAW; RELATED RESOLUTIONS	Management	For	For
0180	CANCELLATION OF ANY OWN SHARES TO BE PURCHASED PURSUANT TO THE AUTHORIZATION REFERRED TO ITEM 14 ON THE ORDINARY AGENDA, WITHOUT REDUCTION OF SHARE CAPITAL, AND CONSEQUENT AMENDMENT OF ART. 5 OF THE COMPANY BY-LAW; RELATED RESOLUTIONS	Management	For	For

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ARKEMA SA					
Securit	y F0392W125		Meeting Type	MIX	
Ticker	Symbol		Meeting Date	11-May-2023	
ISIN	FR0010313833		Agenda	716836967 - Management	
Item	Proposal	Proposed by	Vote	For/Against Management	
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management	For	For	
4	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	Against	Against	
5	RENEWAL OF THE TERM OF OFFICE OF MRS. HELENE MOREAU-LEROY AS DIRECTOR	Management	Against	Against	
6	RENEWAL OF THE TERM OF OFFICE OF MR. IAN HUDSON AS DIRECTOR	Management	Against	Against	
7	APPOINTMENT OF MRS. FLORENCE LAMBERT AS DIRECTOR	Management	Against	Against	
8	APPOINTMENT OF MR. SEVERIN CABANNES AS DIRECTOR	Management	Against	Against	
9	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS, EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against	
11	APPROVAL OF THE INFORMATION MENTIONED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS	Management	For	For	
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO M. THIERRY LE HENAFF, THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against	
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	

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14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 24 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF SHARES	Management	For	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
СММТ	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN- BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE- REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINEONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEMTHE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE	Non-Voting		

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APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS ANINTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OF
DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED CLIENT
SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0327/202 303-272300663.pdf

Non-Voting

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SAP SE				
Security			Meeting Type	Annual General Meeting
Ticker S			Meeting Date	11-May-2023
ISIN	DE0007164600		Agenda	716876303 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIANIF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOTTHE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACEFOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST INCONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARENOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		

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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.05 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	Against	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	Against	Against
5	APPROVE REMUNERATION REPORT	Management	Against	Against
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For
8.1	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Management	Against	Against
8.2	ELECT QI LU TO THE SUPERVISORY BOARD	Management	Against	Against
8.3	ELECT PUNIT RENJEN TO THE SUPERVISORY BOARD	Management	For	For
9	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	Against	Against
10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
11.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	Against	Against
11.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	Against	Against

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EDENF	RED SA				
Security	y F3192L109 Symbol		Meeting Type Meeting Date		May-2023
ISIN	FR0010908533		Agenda	716	886645 - Management
Item	Proposal	Proposed by	Vote	For/Against Management	
СММТ	FOR SHAREHOLDERS NOT HOLDING OF THE PROXIDER O	AN, VOTING- O TO YOUR LINE-DATE. GISTERED Y-CARD AND	9		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS VOTING OPTION. FOR ANY ADDITIONARESOLUTIONS RAISED AT THE MEETI VOTING INSTRUCTION WILL DEFAULT IF YOUR CUSTODIAN IS COMPLETING CARD, THE VOTING-INSTRUCTION WILL TO THE PREFERENCE OF YOUR CUSTODIAN IS COMPLETING TO THE PREFERENCE OF YOUR CUSTODIAN IS COMPLETING CARD, THE VOTING-INSTRUCTION WILL TO THE PREFERENCE OF YOUR CUSTODIAN IS COMPLETING TO THE PREFERENCE OF THE PR	AL- NG THE 'TO-'AGAINST.' THE PROXY LL DEFAULT	9		
CMMT	VOTING MUST BE LODGED WITH SHADETAILS AS PROVIDED BY YOUR CUSTOMER. IF NO SHAREHOLDER DETAILS PROVIDED, YOUR INSTRUCTIONS MAREJECTED.	TODIAN- ARE	9		
CMMT	FOR SHAREHOLDERS HOLDING SHAR REGISTERED IN THEIR OWN NAME ON COMPANY SHARE REGISTER, YOU SHARECEIVE A PROXY CARD/VOTING FOR FROM THE ISSUER. PLEASE SUBMITY DIRECTLY BACK TO THE ISSUER VIA CARD/VOTING FORM, DO NOT SUBMITY VIA BROADRIDGE-SYSTEMS/PLATFOR INSTRUCTIONS MAY BE REJECTED.	N THE- HOULD RM DIRECTLY- YOUR VOTE THE-PROXY T YOUR VOTE	9		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEATHAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE S RIGHTS DIRECTIVE II, YOU SHOULD B THE UNDERLYING SHAREHOLDER INF AT THE VOTE INSTRUCTION-LEVEL. IF UNSURE ON HOW TO PROVIDE THIS L DATA TO BROADRIDGE-OUTSIDE OF F PLEASE SPEAK TO YOUR DEDICATED SERVICE-REPRESENTATIVE FOR ASS	SHAREHOLDER E-PROVIDING FORMATION F YOU ARE LEVEL OF PROXYEDGE, CLIENT	9		

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CMMT	04 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0403/202 304-032300715.pdf PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
3	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 AND SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management	Against	Against
5	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	Management	For	For
7	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	Management	Against	Against
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE	Management	Against	Against
9	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
10	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For

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Non-Voting

AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES, EXISTING AND/OR TO BE ISSUED WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, WITHIN THE LIMIT OF 1.5% OF THE SHARE CAPITAL

Management Against Against

12 POWERS TO CARRY OUT FORMALITIES

Management For For

CMMT 04 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED. THE CDIS WILL BE BLOCKED IN-THE

WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON

THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO

ESCROW. PLEASE CONTACT YOUR CREST

FURTHER INFORMATION ON THE CUSTODY

THROUGH EUROCLEAR BANK.

Non-Voting

SEPARATE INSTRUCTIONS FROM YOU

CMMT 04 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING

SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-

PROCESS AND WHETHER OR NOT THEY REQUIRE-

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CAPG	MINI SE			
Securit	y F4973Q101		Meeting Type	MIX
Ticker	Symbol		Meeting Date	16-May-2023
ISIN	FR0000125338		Agenda	716867556 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINEONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEMTHE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

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	AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEMBY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	APPROPRIATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For
4	REGULATED AGREEMENTS - SPECIAL REPORT OF THE STATUTORY AUDITORS	Management	For	For
5	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS RELATING TO THE INFORMATION DETAILED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Against	Against
7	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. AIMAN EZZAT, CHIEF EXECUTIVE OFFICER	Management	Against	Against
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Against	Against
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	Against	Against
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For
11	APPOINTMENT OF MS. MEGAN CLARKEN AS A	Management	For	For

DIRECTOR

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12	APPOINTMENT OF MS. ULRICA FEARN AS A DIRECTOR	Management	For	For
13	AUTHORIZATION OF A SHARE BUYBACK PROGRAM	Management	For	For
14	(WITH, IN THE CASE OF SHARES TO BE ISSUED, THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF THE BENEFICIARIES OF THE GRANTS) AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO GRANT PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND NON-FRENCH SUBSIDIARIES, UP TO A MAXIMUM OF 1.2% OF THE COMPANY'S SHARE CAPITAL	Management	For	For
15	CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL TO MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS UP TO A MAXIMUM PAR VALUE AMOUNT OF N28 MILLION AND AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE, WITH	Management	For	For
16	CONDITIONS COMPARABLE TO THOSE OFFERED PURSUANT TO THE PRECEDING RESOLUTION DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE WITH CANCELLATION OF PREEMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES AT TERMS	Management	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202 303-292300664.pdf	Non-Voting		

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SIGNIF	Y N.V.			
Security	y N8063K107		Meeting Type	Annual General Meeting
Ticker S	Symbol		Meeting Date	16-May-2023
ISIN	NL0011821392		Agenda	716867708 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
СММТ	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
1.	PRESENTATION BY CEO ERIC RONDOLAT	Non-Voting		
2.	ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	Against	Against
3.	EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting		
4.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
5.	PROPOSAL TO ADOPT A CASH DIVIDEND OF EUR 1.50 PER ORDINARY SHARE FROM THE 2022 NET INCOME	Management	For	For
6a.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT IN RESPECT OF THEIR DUTIES PERFORMED IN 2022	Management	Against	Against
6b.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED IN 2022	Management	Against	Against
7.	PROPOSAL TO APPOINT HARSHAVARDHAN CHITALE AS MEMBER OF THE BOARD OF MANAGEMENT	Management	Against	Against
8.	PROPOSAL TO APPOINT SOPHIE BECHU AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
9.	PROPOSAL TO RE-APPOINT ERNST & YOUNG AS EXTERNAL AUDITOR OF THE COMPANY FOR 2023-2025	Management	For	For
10a.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For
10b.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	Against	Against

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11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	Against	Against
12.	PROPOSAL TO CANCEL SHARES IN ONE OR MORE TRANCHES AS TO BE DETERMINED BY THE BOARD OF MANAGEMENT	Management	For	For
13.	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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BNP PA	ARIBAS SA			
Security	y F1058Q238		Meeting Type	MIX
Ticker S	Symbol		Meeting Date	16-May-2023
ISIN	FR0000131104		Agenda	717070332 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
СММТ	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
СММТ	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
СММТ	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE	Non-Voting		

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EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW, PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK

CHAIRMAN OF THE BOARD

Non-Voting

	EURUCLEAR BANK			
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.90 PER SHARE	Management	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For
5	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
6	REELECT JEAN LEMIERRE AS DIRECTOR	Management	For	For
7	REELECT JACQUES ASCHENBROICH AS DIRECTOR	Management	For	For
8	REELECT MONIQUE COHEN AS DIRECTOR	Management	For	For
9	REELECT DANIELA SCHWARZER AS DIRECTOR	Management	For	For
10	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	Against	Against
12	APPROVE REMUNERATION POLICY OF CEO AND VICE-CEOS	Management	Against	Against
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For
14	APPROVE COMPENSATION OF JEAN LEMIERRE,	Management	Against	Against

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15	APPROVE COMPENSATION OF JEAN-LAURENT BONNAFE, CEO	Management	Against	Against
16	APPROVE COMPENSATION OF YANN GERARDIN, VICE-CEO	Management	Against	Against
17	APPROVE COMPENSATION OF THIERRY LABORDE, VICE-CEO	Management	Against	Against
18	APPROVE THE OVERALL ENVELOPE OF COMPENSATION OF CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND THE RISK-TAKERS	Management	Against	Against
19	APPROVE ISSUANCE OF SUPER-SUBORDINATED CONTIGENT CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
21	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
22	AMEND ARTICLE 14 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	Against	Against
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0227/202 302-272300367.pdf	Non-Voting		

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E.ON SE					
Security	D24914133		Meeting Type	Annual General Meeting	
Ticker S	symbol		Meeting Date	17-May-2023	
ISIN	DE000ENAG999		Agenda	716876721 - Management	
Item	Proposal	Proposed by	Vote	For/Against Management	
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIANIF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting			
СММТ	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOTTHE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACEFOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting			
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting			
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST INCONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARENOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS	Non-Voting			

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HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION, IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-**USUAL**

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING .-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

1 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022 Non-Voting

Management

- 2 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.51 PER SHARE

Management For For

- 3 APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022
 - APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022
- Management Against Against

Against

Against

- 5.1 RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023
- Management For For
- 5.2 RATIFY KPMG AG KPMG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023
- Management For For
- 5.3 RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST QUARTER OF FISCAL YEAR 2024
- Management For For

6 APPROVE REMUNERATION REPORT

4

7

- Management Against Against
- APPROVE INCREASE IN SIZE OF BOARD TO 16 **MEMBERS**
- Management Against Against
- 8.1 ELECT ERICH CLEMENTI TO THE SUPERVISORY **BOARD**
- Management Against Against

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8.2	ELECT ANDREAS SCHMITZ TO THE SUPERVISORY BOARD	Management	Against	Against
8.3	ELECT NADEGE PETIT TO THE SUPERVISORY BOARD	Management	Against	Against
8.4	ELECT ULRICH GRILLO TO THE SUPERVISORY BOARD	Management	Against	Against
8.5	ELECT DEBORAH WILKENS TO THE SUPERVISORY BOARD	Management	Against	Against
8.6	ELECT ROLF SCHMITZ TO THE SUPERVISORY BOARD	Management	Against	Against
8.7	ELECT KLAUS FROEHLICH TO THE SUPERVISORY BOARD	Management	Against	Against
8.8	ELECT ANKE GROTH TO THE SUPERVISORY BOARD	Management	Against	Against
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	Against	Against
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	Against	Against
CMMT	04 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON ASPRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FORFURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting Non-Voting		

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CMMT 04 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING

THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 04 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES,

PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK

YOU

Non-Voting

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VONOV	/IA SE			
Security	y D9581T100		Meeting Type	Annual General Meeting
Ticker S	Symbol		Meeting Date	17-May-2023
ISIN	DE000A1ML7J1		Agenda	716924899 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIANIF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting O		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.85 PER SHARE	S Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	Against	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	Against	Against
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FOR THE FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For
3	APPROVE REMUNERATION REPORT	Management	Against	Against
7	APPROVE DECREASE IN SIZE OF SUPERVISORY BOARD TO TEN MEMBERS	Management	For	For
8	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For
9.1	ELECT CLARA-CHRISTINA STREIT TO THE SUPERVISORY BOARD	Management	Against	Against
9.2	ELECT VITUS ECKERT TO THE SUPERVISORY BOARD	Management	Against	Against
9.3	ELECT FLORIAN FUNCK TO THE SUPERVISORY BOARD	Management	Against	Against
9.4	ELECT ARIANE REINHART TO THE SUPERVISORY BOARD	Management	Against	Against
9.5	ELECT DANIELA MARKOTTEN TO THE SUPERVISORY BOARD	Management	Against	Against
9.6	ELECT UTE GEIPEL-FABER TO THE SUPERVISORY BOARD	Management	Against	Against
9.7	ELECT HILDEGARD MUELLER TO THE SUPERVISORY BOARD	Management	Against	Against
9.8	ELECT CHRISTIAN ULBRICH TO THE SUPERVISORY BOARD	Management	Against	Against
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	Against	Against

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11	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	Against	Against
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOTTHE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACEFOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST INCONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARENOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD	Non-Voting		

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PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS ANINTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OF
DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED CLIENT
SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 06 APR 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 06 APR 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-

Non-Voting

MEETING DATE +1 DAY IF NO RECORD-DATE
APPLIES) UNLESS OTHERWISE SPECIFIED, AND
ONLY AFTER THE AGENT HAS-CONFIRMED
AVAILABILITY OF THE POSITION. IN ORDER FOR A
VOTE TO BE ACCEPTED, THE VOTED POSITION
MUST BE BLOCKED IN THE REQUIRED ESCROW
ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON
THIS MEETING, YOUR CREST SPONSOREDMEMBER/CUSTODIAN MAY USE YOUR VOTE
INSTRUCTION AS THE AUTHORIZATION TO TAKETHE NECESSARY ACTION WHICH WILL INCLUDE

PRACTICABLE ON RECORD DATE +1 DAY (OR ON

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TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FORFURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRESEPARATE INSTRUCTIONS FROM YOU

TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK

CMMT 06 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE

YOU

Non-Voting

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ecurity	y N83574108		Meeting Type	Annual General Meeting
icker S	Symbol		Meeting Date	24-May-2023
SIN	NL0000226223		Agenda	716853280 - Management
em	Proposal	Proposed by	Vote	For/Against Management
MMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
MMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
ММТ	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
	RECEIVE REPORT OF MANAGEMENT BOARD (NON-VOTING)	Non-Voting		
	RECEIVE REPORT OF SUPERVISORY BOARD (NON-VOTING)	Non-Voting		
	APPROVE REMUNERATION REPORT	Management	Against	Against
	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	APPROVE DIVIDENDS	Management	For	For
	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	Against	Against
	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	Against	Against
	APPROVE GRANT OF UNVESTED STOCK AWARDS TO JEAN-MARC CHERY AS PRESIDENT AND CEO	Management	Against	Against
	REELECT YANN DELABRIERE TO SUPERVISORY BOARD	Management	Against	Against
)	REELECT ANA DE PRO GONZALO TO SUPERVISORY BOARD	Management	Against	Against
1	REELECT FREDERIC SANCHEZ TO SUPERVISORY BOARD	Management	Against	Against
2	REELECT MAURIZIO TAMAGNINI TO SUPERVISORY BOARD	Management	Against	Against

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13	ELECT HELENE VLETTER-VAN DORT TO SUPERVISORY BOARD	Management	Against	Against
14	ELECT PAOLO VISCA TO SUPERVISORY BOARD	Management	Against	Against
15	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	Against	Against
16	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND EXCLUDE PRE-EMPTIVE RIGHTS	Management	Against	Against
17	ALLOW QUESTIONS	Non-Voting		

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SAFRA	N SA			
Security F4035A557			Meeting Type	MIX
Ticker Symbol			Meeting Date	25-May-2023
ISIN	FR0000073272		Agenda	717144151 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
СММТ	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
СММТ	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINEONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEMTHE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

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	AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEMBY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
•	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
-	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202 303-292300694.pdf	Non-Voting		
	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
	APPROPRIATION OF PROFIT FOR THE YEAR AND APPROVAL OF THE RECOMMENDED DIVIDEND	Management	For	For
	APPROVAL OF A RELATED-PARTY AGREEMENT GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE ENTERED INTO WITH AIRBUS SE, TIKEHAU ACE CAPITAL, AD HOLDING AND THE FRENCH STATE, AND OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
	RATIFICATION OF THE APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	Against	Against
	RATIFICATION OF THE APPOINTMENT OF ROBERT PEUGEOT AS A DIRECTOR	Management	For	For

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7	RE-APPOINTMENT OF ROSS MC INNES AS A DIRECTOR	Management	For	For
8	RE-APPOINTMENT OF OLIVIER ANDRIES AS A DIRECTOR	Management	Against	Against
9	APPOINTMENT OF FABRICE BREGIER AS AN INDEPENDENT DIRECTOR	Management	For	For
10	RE-APPOINTMENT OF LAURENT GUILLOT AS AN INDEPENDENT DIRECTOR	Management	For	For
11	RE-APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	Against	Against
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Against	Against
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHIEF EXECUTIVE OFFICER	Management	Against	Against
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE CONCERNING THE COMPENSATION OF CORPORATE OFFICERS FOR 2022	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	Against	Against
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	Against	Against
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS FOR 2023	Management	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	Management	For	For
19	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER, AND BLANKET CEILING FOR CAPITAL INCREASES WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
20	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFER OTHER THAN OFFERS GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For

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21	AUTHORIZATION TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WHICH MAY NOT BE USED DURING, OR IN THE RUN- UP TO, A PUBLIC OFFER	Management	For	For
22	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	Against	Against
23	AUTHORIZATION TO INCREASE THE NUMBER OF SECURITIES INCLUDED IN AN ISSUE CARRIED OUT WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS (PURSUANT TO THE 19TH, 20TH, 21ST OR 22ND RESOLUTIONS), WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	Against	Against
24	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, PROFITS OR ADDITIONAL PAID-IN CAPITAL, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For
25	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
26	AUTHORIZATION TO REDUCE THE COMPANY'S CAPITAL BY CANCELING TREASURY SHARES	Management	For	For
27	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE CONDITIONS, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
28	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITHOUT PERFORMANCE CONDITIONS, TO EMPLOYEES OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For

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ecurity	y B49343187		Meeting Type	Annual General Meeting
icker S	Symbol		Meeting Date	25-May-2023
SIN	BE0974259880		Agenda	717159683 - Management
em	Proposal	Proposed by	Vote	For/Against Management
MMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR- CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
MMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE- VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
MMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
	ANNUAL REPORT OF THE BOARD OF DIRECTORS AND REPORT OF THE STATUTORY AUDITOR-ON THE ANNUAL ACCOUNTS AND ON THE CONSOLIDATED ACCOUNTS	Non-Voting		
	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND ALLOCATION OF THE RESULT	Management	For	For
	PROPOSAL TO APPROVE THE REMUNERATION REPORT	Management	Against	Against
.1	PROPOSAL TO GRANT DISCHARGE TO ALL DIRECTORS	Management	Against	Against
2	PROPOSAL TO GRANT DISCHARGE TO THE STATUTORY AUDITOR	Management	Against	Against
.1	APPOINTMENT OF ALLEGRA PATRIZI	Management	Against	Against
2	PROPOSAL TO APPOINT LSIM SA, REPRESENTED BY MR WOLFGANG DE LIMBURG STIRUM, AS INDEPENDENT DIRECTOR	Management	Against	Against
.3	PROPOSAL TO APPOINT DILIGENCIA CONSULT SRL REPRESENTED BY MRS DIANE GOVAERTS, AS INDEPENDENT DIRECTOR	, Management	Against	Against
4	PROPOSAL TO REAPPOINT MRS MICHELE SIOEN AS A NON-EXECUTIVE DIRECTOR	S Management	Against	Against
5	PROPOSAL TO REAPPOINT MR OLIVIER PERIER AS A NON-EXECUTIVE DIRECTOR	Management	Against	Against
6	PROPOSAL TO RATIFY THE CO-OPTATION OF HECHO SRL, REPRESENTED BY MR HUGO DE STOOP, AS INDEPENDENT DIRECTOR	Management	Against	Against

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5.7 REAPPOINTMENT OF KPMG REVISEURS D Management For ENTREPRISES SRL AS STATUTORY AUDITOR

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS ANINTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OF
DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED CLIENT

SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

For

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Security	y B49343187		Meeting Type	ExtraOrdinary General Meetir
-	Symbol		Meeting Date	25-May-2023
SIN	BE0974259880		Agenda	717162589 - Management
tem	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPL BENEFICIAL OWNERS WILL REQUIRE-DISCLOSOF EACH BENEFICIAL OWNER NAME, ADDRESOND SHARE POSITION	SURE		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODE VOTING INSTRUCTIONS. IF NO POA IS SUBMIT YOUR INSTRUCTIONS MAY BE-REJECTED			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLD DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE- REJECTED	=		
1.a	AUTHORIZATION TO INCREASE THE CAPITAL EVENT OF A PUBLIC OFFER TO ACQUIRE THE COMPANY'S SECURITIES, IN THE CIRCUMSTA AND ACCORDING TO THE METHODS PROVIDE FOR IN THE SEVENTH PARAGRAPH OF ARTICLES OF ASSOCIATION	NCES	Against	Against
1.b	AUTHORIZATION TO ACQUIRE OWN SHARES TO AVOID SERIOUS AND IMMINENT DAMAGE TO COMPANY, IN THE CIRCUMSTANCES AND ACCORDING TO THE METHODS PROVIDED FOR ARTICLE STER OF THE ARTICLES OF ASSOCIA	THE PR IN	Against	Against
2.a	AUTHORISATION TO ACQUIRE, IN ACCORDAN WITH THE PROVISIONS OF THE COMPANIES A ASSOCIATIONS CODE, A MAXIMUM OF 15% OF NUMBER OF SHARES ISSUED BY THE COMPAFOR A MINIMUM VALUE PER SHARE OF ONE E AND A MAXIMUM VALUE OF 10% ABOVE THE AVERAGE PRICE	ND THE NY	Against	Against
2.b	AUTHORISATION TO DISPOSE OF ACQUIRED OF SHARES IN ACCORDANCE WITH THE TERMS ACCONDITIONS DETERMINED BY THE BOARD OF DIRECTORS AND IN COMPLIANCE WITH THE PROVISIONS OF THE COMPANIES AND ASSOCIATIONS CODE	AND	For	For

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2.c	AUTHORISATION FOR THE COMPANY'S SUBSIDIARIES TO ACQUIRE AND DISPOSE OF THE COMPANY'S SHARES, IN ACCORDANCE WITH THE PROVISIONS OF THE COMPANIES AND ASSOCIATIONS CODE, UNDER THE SAME CONDITIONS AS THOSE SET OUT ABOVE FOR THE COMPANY ITSELF	Management	Against	Against
3.	AUTHORISATION TO THE BOARD TO CANCEL ITS OWN SHARES	Management	For	For
4.	POWER OF ATTORNEY FOR THE COORDINATION OF THE ARTICLES OF ASSOCIATION	Management	For	For
5.	POWER OF ATTORNEY FOR FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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SANOF	I SA				
Security	/	F5548N101		Meeting Type	MIX
Ticker S	Symbol			Meeting Date	25-May-2023
ISIN		FR0000120578		Agenda	717164331 - Management
Item	Proposal		Proposed by	Vote	For/Against Management
CMMT	DIRECTLY INSTRUCTI GLOBAL CU THE GLOBA INTERMEDI	EHOLDERS NOT HOLDING SHARES WITH A FRENCH CUSTODIAN, VOTING- ONS WILL BE FORWARDED TO YOUR JSTODIAN ON VOTE DEADLINE-DATE. AL CUSTODIAN AS THE REGISTERED JARY WILL SIGN THE PROXY-CARD AND TO THE LOCAL CUSTODIAN FOR	Non-Voting		
CMMT	VOTING OF RESOLUTION VOTING INS IF YOUR CU CARD, THE	CH MEETINGS 'ABSTAIN' IS A VALID PTION. FOR ANY ADDITIONAL- DNS RAISED AT THE MEETING THE STRUCTION WILL DEFAULT TO-'AGAINST.' JSTODIAN IS COMPLETING THE PROXY VOTING-INSTRUCTION WILL DEFAULT EFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	DETAILS AS BANK. IF NO	JST BE LODGED WITH SHAREHOLDER S PROVIDED BY YOUR CUSTODIAN- O SHAREHOLDER DETAILS ARE , YOUR INSTRUCTIONS MAY BE-	Non-Voting		
CMMT	REGISTERE COMPANY RECEIVE A FROM THE DIRECTLY I CARD/VOTI VIA BROAD	EHOLDERS HOLDING SHARES DIRECTLY ED IN THEIR OWN NAME ON THE- SHARE REGISTER, YOU SHOULD PROXY CARD/VOTING FORM DIRECTLY- ISSUER. PLEASE SUBMIT YOUR VOTE BACK TO THE ISSUER VIA THE-PROXY NG FORM, DO NOT SUBMIT YOUR VOTE PRIDGE-SYSTEMS/PLATFORMS OR YOUR ONS MAY BE REJECTED	Non-Voting		
1		FINANCIAL STATEMENTS AND Y REPORTS	Management	For	For
2		CONSOLIDATED FINANCIAL STATEMENTS JTORY REPORTS	Management	For	For
3		ALLOCATION OF INCOME AND DIVIDENDS 6 PER SHARE	Management	For	For
4	ELECT FRE	DERIC OUDEA AS DIRECTOR	Management	For	For
5		COMPENSATION REPORT OF TE OFFICERS	Management	For	For
5		COMPENSATION OF SERGE WEINBERG, OF THE BOARD	Management	Against	Against
7	APPROVE (COMPENSATION OF PAUL HUDSON, CEO	Management	Against	Against
3		REMUNERATION OF DIRECTORS IN THE FE AMOUNT OF EUR 2.5 MILLION	Management	Against	Against

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9	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	Against	Against
10	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	Against	Against
11	APPROVE REMUNERATION POLICY OF CEO	Management	Against	Against
12	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For
13	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 46, AVENUE DE LA GRANDE ARMEE, 75017 PARIS AND AMEND ARTICLE 4 OF BYLAWS ACCORDINGLY	Management	For	For
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
16	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY- LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	Management	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY- LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For
18	APPROVE ISSUANCE OF EQUITY OR EQUITY- LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	Against	Against
19	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	Management	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16-18	Management	Against	Against
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For
22	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202 304-072300830.pdf	Non-Voting		

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CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE

Non-Voting

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH **EUROCLEAR BANK**

SEPARATE INSTRUCTIONS FROM-YOU

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT

SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

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TOTALENERGIES SE					
Security	y F92124100		Meeting Type	MIX	
Ticker S	Symbol		Meeting Date	26-May-2023	
SIN	FR0000120271		Agenda	717195083 - Management	
tem	Proposal	Proposed by	Vote	For/Against Management	
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting			
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

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https://www.joi officiel.gouv.fr/ 305-05230134 A REVISION I RESOLUTION YOUR VOTES VOTE AGAIN	ON THE MATERIAL URL LINK:- urnal- telechargements/BALO/pdf/2023/0505/202 9.pdf AND PLEASE NOTE THAT THIS IS DUE TO MODIFICATION OF-TEXT OF 11. IF YOU HAVE ALREADY SENT IN TO MID 918007,-PLEASE DO NOT UNLESS YOU DECIDE TO AMEND IAL-INSTRUCTIONS. THANK YOU			
MEETING ID S AGENDA WIT PROPOSED E RECEIVED OF DISREGARDE ARE GRANTE ON THIS MEE HOWEVER VO GRANTED IN CLOSED AND ORIGINAL-ME ENSURE VOT ON THE ORIG	E THAT THIS IS AN AMENDMENT TO 013213 DUE TO RECEIVED-UPDATED H ADDITION OF RESOLUTION A BY A SHAREHOLDER. ALL-VOTES IN THE PREVIOUS MEETING WILL BE IND IF VOTE DEADLINE-EXTENSIONS ID. THEREFORE PLEASE REINSTRUCT TING NOTICE ON-THE NEW JOB. IF DITE DEADLINE EXTENSIONS ARE NOT THE-MARKET, THIS MEETING WILL BE YOUR VOTE INTENTIONS ON THE SETING WILL BE APPLICABLE. PLEASE ING IS SUBMITTED PRIOR TO CUTOFF- SINAL MEETING, AND AS SOON AS ITHIS NEW AMENDED MEETING	Non-Voting		
	F THE CORPORATE FINANCIAL S FOR THE FINANCIAL YEAR ENDED 31 022	Management	For	For
	F THE CONSOLIDATED FINANCIAL S FOR THE FINANCIAL YEAR ENDED 31 022	Management	For	For
	OF INCOME FOR THE FINANCIAL YEAR CEMBER 2022 - SETTING OF THE	Management	For	For
DIRECTORS,	ION GRANTED TO THE BOARD OF FOR A PERIOD OF EIGHTEEN TRADE IN THE COMPANY'S SHARES	Management	For	For
	S REFERRED TO IN ARTICLES L. 225-38 ING OF THE FRENCH COMMERCIAL	Management	For	For
	THE TERM OF OFFICE OF MRS. TINE COISNE-ROQUETTE AS	Management	For	For
7 RENEWAL OF CUTIFANI AS	THE TERM OF OFFICE OF MR. MARK DIRECTOR	Management	For	For
8 APPOINTMEN DIRECTOR	T OF MR. DIERK PASKERT AS	Management	For	For
9 APPOINTMEN DIRECTOR	IT OF MRS. ANELISE LARA AS	Management	For	For

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10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF DIRECTORS AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	Against	Against
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against
14	NOTICE ON THE SUSTAINABILITY & CLIMATE REPORT- PROGRESS REPORT 2023 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION IN TERMS OF SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY, AND ITS TARGETS IN THIS FIELD BY 2030 AND COMPLEMENTING THIS AMBITION	Management	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY, OR TO SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO THE SHARES TO BE ISSUED	Management	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For
17	CANCELLATION OF DOUBLE VOTING RIGHTS - AMENDMENT TO ARTICLE 18 OF THE COMPANY'S BYLAWS - POWERS TO CARRY OUT FORMALITIES	Management	For	For
Α	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDERS' RESOLUTION ON SCOPE 3 INDIRECT EMISSIONS TARGETS (ADVISORY VOTE)	Shareholder	Against	For

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CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

Non-Voting

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.

Non-Voting

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ecurity	N0709G103		Meeting Type	Annual General Meeting
icker S	Symbol		Meeting Date	31-May-2023
SIN	NL0011872643		Agenda	716994543 - Management
em	Proposal	Proposed by	Vote	For/Against Management
MMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
MMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
	OPENING	Non-Voting		
a.	2022 ANNUAL REPORT	Non-Voting		
b.	REPORT OF THE SUPERVISORY BOARD	Non-Voting		
C.	CORPORATE GOVERNANCE	Non-Voting		
d.	2022 REMUNERATION REPORT	Management	Against	Against
a.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE EXECUTIVE BOARD AS OF 1 JULY 2023	Management	For	For
b.	PROPOSAL FOR CONDITIONAL REMUNERATION OF THE CHAIRMAN OF THE EXECUTIVE BOARD	Management	For	For
C.	PROPOSAL TO CHANGE THE REMUNERATION OF THE SUPERVISORY BOARD AS OF 1 JULY 2023 AND 1 JULY 2024	Management	For	For
a.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For
b.	EXPLANATORY NOTES ON THE RESERVE AND DIVIDEND POLICY	Non-Voting		
C.	PROPOSAL TO PAY DIVIDEND	Management	For	For
a.	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE EXECUTIVE BOARD FOR THE 2022 FINANCIAL YEAR	Management	Against	Against
) .	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2022 FINANCIAL YEAR	Management	Against	Against
а.	PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For

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6b.	PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTIVE RIGHTS	Management	Against	Against
6c.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE THE COMPANYS OWN SHARES	Management	Against	Against
7a.	PROPOSAL TO CANCEL SHARES HELD BY A.S.R	Management	For	For
8a.	THE SUPERVISORY BOARDS INTENTION TO REAPPOINT INGRID DE SWART AS MEMBER OF-THE EXECUTIVE BOARD	Non-Voting		
9a.	PROPOSAL TO REAPPOINT GISELLA VAN VOLLENHOVEN AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	Against
9b.	PROPOSAL TO REAPPOINT GERARD VAN OLPHEN AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	Against
10.	QUESTIONS BEFORE CLOSING	Non-Voting		
11.	CLOSING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	13 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

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Security	N4297B146		Meeting Type	ExtraOrdinary General Meeting
Ticker S	Symbol		Meeting Date	31-May-2023
ISIN	NL0000009082		Agenda	717080573 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.	ANNOUNCEMENT OF THE INTENDED APPOINTMENTS AS MEMBERS OF THE BOARD OF- MANAGEMENT OF KPN OF: (A) MS. CHANTAL VERGOUW (B) MR. WOUTER STAMMEIJER	Non-Voting		
3.	OPPORTUNITY TO MAKE RECOMMENDATIONS FOR THE APPOINTMENT OF A MEMBER OF THE-SUPERVISORY BOARD OF KPN	Non-Voting		
4.	PROPOSAL TO APPOINT MS. MARGA DE JAGER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
5.	ANY OTHER BUSINESS AND CLOSURE OF THE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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COMMI	ERZBANK AG				
Security	/	D172W1279		Meeting Type	Annual General Meeting
Ticker S	Symbol	lc		Meeting Date	31-May-2023
ISIN		DE000CBK1001		Agenda	717096083 - Management
Item	Proposal		Proposed by	Vote	For/Against Management
CMMT	DETAILS AS SHAREHOL	IST BE LODGED WITH SHAREHOLDER S PROVIDED BY YOUR CUSTODIANIF NO DER DETAILS ARE PROVIDED, YOUR ON MAY BE REJECTED.	Non-Voting		
1		NANCIAL STATEMENTS AND Y REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2		ALLOCATION OF INCOME AND DIVIDENDS 0 PER SHARE	Management	For	For
3	_	DISCHARGE OF MANAGEMENT BOARD L YEAR 2022	Management	Against	Against
1		DISCHARGE OF SUPERVISORY BOARD L YEAR 2022	Management	Against	Against
5.1	RATIFY KPI 2023	MG AG AS AUDITORS FOR FISCAL YEAR	Management	For	For
5.2	OF INTERIA	MG AG AS AUDITORS FOR THE REVIEW M FINANCIAL STATEMENTS FOR THE OM DEC. 31, 2023, UNTIL 2024 AGM	Management	For	For
6	APPROVE F	REMUNERATION REPORT	Management	For	For
.1	ELECT HAR BOARD	ALD CHRIST TO THE SUPERVISORY	Management	For	For
.2	ELECT FRA BOARD	NK CZICHOWSKI TO THE SUPERVISORY	Management	Against	Against
7.3	ELECT SAB BOARD	INE DIETRICH TO THE SUPERVISORY	Management	For	For
7.4	ELECT JUT BOARD	TA DOENGES TO THE SUPERVISORY	Management	Against	Against
' .5	ELECT BUR BOARD	KHARD KEESE TO THE SUPERVISORY	Management	For	For
'.6	ELECT DAN BOARD	IIELA MATTHEUS TO THE SUPERVISORY	Management	For	For
.7	ELECT CAR BOARD	COLINE SEIFERT TO THE SUPERVISORY	Management	For	For
'.8		RTRUDE TUMPEL-GUGERELL TO THE DRY BOARD	Management	Against	Against
.9	ELECT JEN BOARD	S WEIDMANN TO THE SUPERVISORY	Management	For	For
7.10	ELECT FRA BOARD	NK WESTHOFF TO THE SUPERVISORY	Management	For	For

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8	APPROVE CREATION OF EUR 438.3 MILLION POOL OF AUTHORIZED CAPITAL 2023/I WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	Against	Against
9	APPROVE CREATION OF EUR 125.2 MILLION POOL OF AUTHORIZED CAPITAL 2023/II WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	Against	Against
10	APPROVE ISSUANCE OF PARTICIPATORY CERTIFICATES AND OTHER HYBRID DEBT SECURITIES UP TO AGGREGATE NOMINAL VALUE OF EUR 5 BILLION	Management	Against	Against
11	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	Against	Against
12	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	Against	Against
13	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	Against	Against
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST INCONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARENOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		

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CMMT FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS ANINTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OF
DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED CLIENT

SERVICE-REPRESENTATIVE FOR ASSISTANCE.

Non-Voting

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LEGRA	IND SA			
Security	y F56196185		Meeting Type	MIX
Ticker S	Symbol		Meeting Date	31-May-2023
SIN	FR0010307819		Agenda	717144339 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINEONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEMTHE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

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	AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEMBY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	04 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0412/202 304-122300769.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MEETING TYPE HAS-BEEN CHANGED FROM AGM TO MIX AND DELETION OF COMMENT. IF YOU HAVE ALREADY-SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2022	Management	For	For
3	ALLOCATION OF RESULTS FOR 2022 AND DETERMINATION OF DIVIDEND	Management	For	For
4	APPOINTMENT OF MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	Against	Against
6	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MS.ANGELES GARCIA- POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS	Management	Against	Against
7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MR.BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management	Against	Against
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management	Against	Against

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9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	Against	Against
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	Against	Against
11	RENEWAL OF MS. ISABELLE BOCCON-GIBODS TERM OF OFFICE AS DIRECTOR	Management	Against	Against
12	RENEWAL OF MR. BENONT COQUARTS TERM OF OFFICE AS DIRECTOR	Management	Against	Against
13	RENEWAL OF MS. ANGELES GARCIA-POVEDAS TERM OF OFFICE AS DIRECTOR	Management	Against	Against
14	RENEWAL OF MR. MICHEL LANDELS TERM OF OFFICE AS DIRECTOR	Management	Against	Against
15	APPOINTMENT OF MS. VALERIE CHORT AS DIRECTOR	Management	For	For
16	APPOINTMENT OF MS. CLARE SCHERRER AS DIRECTOR	Management	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For
19	POWERS FOR CARRY OUT LEGAL FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	04 MAY 2023: DELETION OF COMMENT	Non-Voting		

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COMPA	AGNIE DE SA	IINT-GOBAIN SA			
Security F80343100			Meeting Type	MIX	
Ticker S	Symbol			Meeting Date	08-Jun-2023
ISIN		FR0000125007		Agenda	717144416 - Management
Item	Proposal		Proposed by	Vote	For/Against Management
CMMT	DIRECTLY INSTRUCTI GLOBAL CI THE GLOBA INTERMED	EHOLDERS NOT HOLDING SHARES WITH A FRENCH CUSTODIAN, VOTING- IONS WILL BE FORWARDED TO YOUR JSTODIAN ON VOTE DEADLINE-DATE. AL CUSTODIAN AS THE REGISTERED IARY WILL SIGN THE PROXY-CARD AND TO THE LOCAL CUSTODIAN FOR	Non-Voting		
CMMT	VOTING OF RESOLUTION VOTING IN: IF YOUR CO CARD, THE	CH MEETINGS 'ABSTAIN' IS A VALID PTION. FOR ANY ADDITIONAL- ONS RAISED AT THE MEETING THE STRUCTION WILL DEFAULT TO-'AGAINST.' USTODIAN IS COMPLETING THE PROXY E VOTING-INSTRUCTION WILL DEFAULT REFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	DETAILS AS BANK. IF N	JST BE LODGED WITH SHAREHOLDER S PROVIDED BY YOUR CUSTODIAN- O SHAREHOLDER DETAILS ARE , YOUR INSTRUCTIONS MAY BE-	Non-Voting		
CMMT	REGISTERI COMPANY RECEIVE A FROM THE DIRECTLY CARD/VOT VIA BROAD	EHOLDERS HOLDING SHARES DIRECTLY ED IN THEIR OWN NAME ON THE- SHARE REGISTER, YOU SHOULD PROXY CARD/VOTING FORM DIRECTLY- ISSUER. PLEASE SUBMIT YOUR VOTE BACK TO THE ISSUER VIA THE-PROXY ING FORM, DO NOT SUBMIT YOUR VOTE ORIDGE-SYSTEMS/PLATFORMS OR YOUR IONS MAY BE REJECTED	Non-Voting		
CMMT	THAT IF YOUNTERMED RIGHTS DIE THE UNDER AT THE VOUNSURE OUNSURE OUNSUR	IARY CLIENTS ONLY - PLEASE NOTE DU ARE CLASSIFIED AS AN- IARY CLIENT UNDER THE SHAREHOLDER RECTIVE II, YOU SHOULD BE-PROVIDING RLYING SHAREHOLDER INFORMATION ITE INSTRUCTION-LEVEL. IF YOU ARE IN HOW TO PROVIDE THIS LEVEL OF IROADRIDGE-OUTSIDE OF PROXYEDGE, PEAK TO YOUR DEDICATED CLIENT REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
СММТ	MEETING II	OTE THAT IMPORTANT ADDITIONAL NFORMATION IS AVAILABLE BY-CLICKING ATERIAL URL LINK:-https://www.journal-r/telechargements/BALO/pdf/2023/0405/202 1783.pdf	Non-Voting		

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1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. DOMINIQUE LEROY AS DIRECTOR	Management	For	For
5	APPOINTMENT OF MRS. JANA REVEDIN AS DIRECTOR	Management	For	For
6	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Against	Against
7	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL TO MR. BENOIT BAZIN, CHIEF EXECUTIVE OFFICER	Management	Against	Against
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	Against	Against
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	Against	Against
11	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY FOR 2023	Management	Against	Against
12	SETTING THE AMOUNT OF THE TOTAL ANNUAL REMUNERATION OF DIRECTORS	Management	Against	Against
13	AUTHORIZATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, THROUGH THE ISSUE OF NEW SHARES, FOR A MAXIMUM NOMINAL AMOUNT OF FOUR HUNDRED AND TWELVE MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL ADJUSTMENTS, I.E. APPROXIMATELY 20% OF THE SHARE CAPITAL, WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET FORTH IN THE FIFTEENTH, SIXTEENTH, SEVENTEENTH, EIGHTEENTH AND NINETEENTH RESOLUTIONS, AND ONE AND A HALF	Management	Against	Against

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BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES), WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE FIFTEENTH, SIXTEENTH AND SEVENTEENTH RESOLUTIONS FOR THE ISSUE OF TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES

15 DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BUT WITH A POSSIBILITY OF GRANTING A PRIORITY PERIOD FOR SHAREHOLDERS, BY PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE. THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, BY ISSUING NEW SHARES, OR NEW SHARES OF THE COMPANY TO WHICH THE TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES) EXCLUDING ANY POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 10% OF THE SHARE CAPITAL, WITH DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE SIXTEENTH, SEVENTEENTH AND EIGHTEENTH RESOLUTIONS, AND OF ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES)

16

Management For For

DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITH THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES BY THE ISSUE OF NEW SHARES, OR OF NEW SHARES OF THE COMPANY TO WHICH TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, AS APPROPRIATE, BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH OF THE FRENCH MONETARY AND FINANCIAL CODE, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL ADJUSTMENT, APPROXIMATELY 10% OF THE SHARE CAPITAL, AND ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM

Management For For

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OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR SUBSIDIARIES), THE AMOUNTS OF THE CAPITAL INCREASE AND THE ISSUE OF DEBT SECURITIES BEING DEDUCTED FROM THE CORRESPONDING CEILINGS SET IN THE FIFTEENTH RESOLUTION

DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUE, IN THE EVENT OF OVERSUBSCRIPTION AT THE TIME OF ISSUE, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LEGAL AND REGULATORY LIMITS (15% OF THE INITIAL ISSUES ON THE DATE OF THE PRESENT MEETING) AND WITHIN THE LIMITS OF THE CORRESPONDING CEILINGS SET BY THE RESOLUTIONS THAT HAVE DECIDED THE INITIAL ISSUE

Management Against Against

DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE SHARE CAPITAL WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCLUDING ANY POTENTIAL ADJUSTMENT, TO REMUNERATE CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, THE AMOUNTS OF THE CAPITAL INCREASE AND OF THE TRANSFERABLE SECURITIES TO BE ISSUED BEING DEDUCTED FROM THE CEILING SET IN THE FIFTEENTH RESOLUTION

Management For For

19 DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH AN INCREASE OF THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS, FOR A MAXIMUM NOMINAL AMOUNT OF ONE HUNDRED AND THREE MILLION EUROS, EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 5% OF THE SHARE CAPITAL, THIS AMOUNT TO BE DEDUCTED FROM THE CEILING SET IN THE FOURTEENTH RESOLUTION

20

Management For For

AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, THE ISSUE PRICE BY THE COMPANY OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, BY PUBLIC OFFERING WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER PERIOD OF 12 MONTHS

Management For For

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21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO ISSUE EQUITY SECURITIES RESERVED FOR MEMBERS OF EMPLOYEE SAVINGS PLANS FOR A MAXIMUM NOMINAL AMOUNT OF FIFTY-TWO MILLION EUROS EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 2.5% OF THE SHARE CAPITAL	Management	Against	Against
22	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES OF THE COMPANY REPRESENTING UP TO 10% OF THE COMPANY'S CAPITAL PER A PERIOD OF 24 MONTHS	Management	For	For
23	STATUTORY AMENDMENTS RELATING TO THE INCREASE IN THE MINIMUM NUMBER OF SHARES OF THE COMPANY TO BE HELD BY DIRECTORS	Management	For	For
24	POWERS FOR THE EXECUTION OF THE DECISIONS OF THE COMBINED GENERAL MEETING AND FOR FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINEONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEMTHE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEMBY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		

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WORLE	DLINE SA			
Security	F9867T103		Meeting Type	MIX
Ticker S	Symbol		Meeting Date	08-Jun-2023
ISIN	FR0011981968		Agenda	717157792 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
СММТ	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED	Non-Voting		
СММТ	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	03 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/202 304-282301165.pdf AND-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0503/202	Non-Voting		

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	305-032301362.pdf PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU			
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225- 38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF BERNARD BOURIGEAUD AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF GILLES GRAPINET AS DIRECTOR	Management	Against	Against
7	RENEWAL OF THE TERM OF OFFICE OF GILLES ARDITTI AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE OF ALDO CARDOSO AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE OF GIULIA FITZPATRICK AS DIRECTOR	Management	Against	Against
10	RENEWAL OF THE TERM OF OFFICE OF THIERRY SOMMELET AS DIRECTOR	Management	For	For
11	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO ALL CORPORATE OFFICERS	Management	For	For
12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO BERNARD BOURIGEAUD, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Against	Against

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13	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO GILLES GRAPINET, CHIEF EXECUTIVE OFFICER	Management	Against	Against
14	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MARC-HENRI DESPORTES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	Against
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	Against	Against
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	Against	Against
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	Against	Against
18	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO NON-EXECUTIVE DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, HOLD OR TRANSFER SHARES OF THE COMPANY	Management	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Management	Against	Against
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH A PRIORITY SUBSCRIPTION OPTION FOR SHAREHOLDERS	Management	Against	Against

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23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES IN THE CONTEXT OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	Against
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	Against	Against
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT AND IN COMPENSATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER)	Management	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES RESERVED FOR THE BENEFICIARIES OF FREE SHARES ALLOCATED BY THE COMPANY WORLDLINE IGSA (FORMERLY INGENICO GROUP SA) AND HOLDERS OF WORLDLINE IGSA SHARES THROUGH A COMPANY SAVINGS PLAN AND/OR A GROUP SAVINGS PLAN OR THROUGH A COMPANY MUTUAL FUND	Management	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT WHO ARE MEMBERS OF COMPANY OR GROUP SAVINGS PLANS	Management	Against	Against

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29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES RESERVED FOR PERSONS MEETING CERTAIN CHARACTERISTICS, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	Against	Against
30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO GRANT SHARE SUBSCRIPTION OR SHARE PURCHASE OPTIONS FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT	Management	For	For
31	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT	Management	For	For
32	AMENDMENT TO ARTICLE 19 OF THE COMPANY'S BYLAWS IN ORDER TO MODIFY THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Against	Against
33	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	02 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON ASPRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FORFURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting Non-Voting		

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CMMT 02 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

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GRIFOI	LS, SA			
Security	, E5706X215		Meeting Type	Ordinary General Meeting
Ticker S	Symbol		Meeting Date	15-Jun-2023
ISIN	ES0171996087		Agenda	717302828 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 16 JUN 2023 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU'	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 923012 DUE TO RECEIVED-UPDATED AGENDA DUE TO RESOLUTION 9 HAS BEEN WITHDRAWN. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOBIF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THEORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU	Non-Voting		
1	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT, AS WELL AS THE PROPOSAL FOR ALLOCATION OF RESULTS RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
3	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
4	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE PERFORMANCE OF THE BOARD OF DIRECTORS THROUGHOUT THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	Against	Against

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5	RE-ELECTION OF AUDITOR OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR FISCAL YEAR 2023	Management	Against	Against
6	APPOINTMENT OF AUDITOR OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR FISCAL YEARS 2024, 2025 AND 2026, INCLUSIVE	Management	Against	Against
7.1	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. RAIMON GRIFOLS ROURA AS A MEMBER OF THE BOARD OF DIRECTORS	Management	Against	Against
7.2	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. TOMAS DAGA GELABERT AS A MEMBER OF THE BOARD OF DIRECTORS	Management	Against	Against
7.3	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. CARINA SZPILKA LAZARO AS A MEMBER OF THE BOARD OF DIRECTORS	Management	Against	Against
7.4	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. INIGO SANCHEZ-ASIAIN MARDONES AS A MEMBER OF THE BOARD OF DIRECTORS	Management	Against	Against
7.5	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. ENRIQUETA FELIP FONT AS A MEMBER OF THE BOARD OF DIRECTORS	Management	Against	Against
7.6	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: MAINTENANCE OF VACANCY AND NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
8	AMENDMENT OF ARTICLE 20.BIS OF THE COMPANY'S ARTICLES OF ASSOCIATION, REGARDING THE REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For

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9	INFORMATION ON THE AMENDMENTS OF THE INTERNAL REGULATIONS OF THE COMPANY'S-BOARD OF DIRECTORS, PURSUANT TO ARTICLE 528 OF THE CAPITAL COMPANIES ACT	Non-Voting		
10	CONSULTATIVE VOTE ON THE ANNUAL REMUNERATION REPORT	Management	Against	Against
11	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY OF THE COMPANY	Management	Against	Against
12	APPROVAL OF A STOCK OPTION PLAN	Management	Against	Against
13	APPROVAL OF THE AWARD OF STOCK OPTIONS OVER COMPANY SHARES TO THE EXECUTIVE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against
14	RENEWAL OF THE DELEGATION TO THE BOARD OF DIRECTORS, WITH FULL POWER OF SUBSTITUTION IN ANY OF ITS MEMBERS, OF THE AUTHORITY TO APPLY FOR THE LISTING OF THE COMPANY'S ORDINARY CLASS A SHARES ON THE NASDAQ. REVOCATION OF THE PREVIOUS DELEGATION OF AUTHORITIES PASSED BY THE ORDINARY GENERAL SHAREHOLDERS' MEETING OF 9 OCTOBER 2020	Management	For	For
15	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CALL, IF NECESSARY, AN EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING OF THE COMPANY WITH AT LEAST 15 DAYS IN ADVANCE, IN ACCORDANCE WITH ARTICLE 515 OF THE CAPITAL COMPANIES ACT	Management	Against	Against
16	GRANTING OF AUTHORITIES TO FORMALIZE AND EXECUTE THE RESOLUTIONS PASSED BY THE GENERAL SHAREHOLDERS' MEETING	Management	For	For

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AMADE	EUS IT GROUP S.A			
Security	y E04648114		Meeting Type	Annual General Meeting
Γicker S	Symbol		Meeting Date	20-Jun-2023
SIN	ES0109067019		Agenda	717207903 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS REPORT OF THE COMPANY RELATED TO THE FY 2022	Management	For	For
2	EXAMINATION AND APPROVAL OF THE NON- FINANCIAL INFORMATION STATEMENT RELATED T THE FY 2022	Management O	For	For
3	ANNUAL REPORT ON DIRECTORS REMUNERATION 2022 FOR AN ADVISORY VOTE	Management	Against	Against
1	APPROVAL OF THE PROPOSAL ON THE APPROPRIATION OF 2022 RESULTS AND OTHER COMPANY RESERVES	Management	For	For
5	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR ENDED 2022	Management	Against	Against
5.1	APPOINTMENT OF MR FRITS DIRK VAN PAASSCHE AS INDEPENDENT DIRECTOR FOR A TERM OF THREE YEARS	N Management	Against	Against
.2	RE ELECTION OF MR WILLIAM CONNELLY AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	Against	Against
.3	RE ELECTION OF MR LUIS MAROTO CAMINO AS EXECUTIVE DIRECTOR FOR A TERM OF ONE YEAR	Management R	Against	Against
5.4	RE ELECTION OF MRS PILAR GARCIA CEBALLOS ZUNIGA AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management 1	For	For
i.5	RE ELECTION OF MR. STEPHAN GEMKOW AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For
.6	RE ELECTION OF MR PETER KUERPICK AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For
.7	RE ELECTION OF MRS XIAOQUN CLEVER AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	Against	Against
•	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR FINANCIAL YEAR 2023	Management	For	For

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8	DELEGATION OF POWERS TO THE BOARD FOR FORMALIZATION REMEDY IMPLEMENTATION OF THE GENERAL MEETING RESOLUTIONS	Management	For	For
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 21 JUN 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

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ecurity	y T76434264		Meeting Type	Annual General Meeting
icker S	Symbol		Meeting Date	29-Jun-2023
SIN	IT0005278236		Agenda	717270413 - Management
em	Proposal	Proposed by	Vote	For/Against Management
MMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
010	FINANCIAL STATEMENTS AT 31 DECEMBER 2022: APPROVAL OF THE FINANCIAL STATEMENTS AT 31 DECEMBER 2022. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2022. PRESENTATION OF THE REPORT ON RESPONSIBLE MANAGEMENT OF THE VALUE CHAIN FOR THE FINANCIAL YEAR 2022	Management	For	For
020	FINANCIAL STATEMENTS AT 31 DECEMBER 2022: PROPOSAL FOR ALLOCATION OF PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDENDS. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
030	DECISION ON THE POSTPONEMENT, TO A SUBSEQUENT SHAREHOLDERS' MEETING TO BE CONVENED BY THE BOARD OF DIRECTORS PRESUMABLY BY 31 JULY 2023, OF THE DISCUSSION AND DECISION ON THE ITEMS ON THE AGENDA RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS REFERRED TO IN ITEMS 3), 4), 5) AND 6 BELOW), WITH CONSEQUENT EXTENSION IN THE MEDIUM TERM OF THE ENTIRE BOARD OF DIRECTORS CURRENTLY IN OFFICE. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For
040	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	Against	Against
050	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE DIRECTORS	Management	Against	Against
060	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Against	Against
070	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE ANNUAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Against	Against

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0800	REPORT ON THE REMUNERATION POLICY AND REMUNERATION PAID: APPROVAL OF THE FIRST SECTION OF THE REPORT PURSUANT TO ARTICLE 123-TER, ITEM 3-BIS AND 3-TER, OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	Against	Against
0090	REPORT ON THE REMUNERATION POLICY AND REMUNERATION PAID: RESOLUTIONS RELATING TO THE SECOND SECTION OF THE REPORT PURSUANT TO ARTICLE 123-TER, ITEM 6, OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998; RELATED AND CONSEQUENT RESOLUTIONS	Management	Against	Against
0100	MONETARY INCENTIVE PLAN FOR THE THREE- YEAR PERIOD 2023-2025 FOR THE MANAGEMENT OF THE PIRELLI GROUP. RELATED AND CONSEQUENT RESOLUTIONS	Management	Against	Against
0110	INSURANCE POLICY C.D. "DIRECTORS AND OFFICERS LIABILITY INSURANCE". RELATED AND CONSEQUENT RESOLUTIONS	Management	Against	Against
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	21 JUN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 0100, 0110. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU	Non-Voting		

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DSM-F	IRMENICH AG			
Security	y H0245V108		Meeting Type	ExtraOrdinary General Meeting
Ticker S	Symbol		Meeting Date	29-Jun-2023
ISIN	CH1216478797		Agenda	717319710 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1.	PROPOSAL THE BOARD OF DIRECTORS PROPOSES TO APPROVE THE AUDITED INTERIM STAND-ALONE FINANCIAL STATEMENTS OF DSM-FIRMENICH AG AS OF 8 MAY 2023 AS PRESENTED. APPROVAL OF THE STAND-ALONE INTERIM FINANCIAL STATEMENTS OF DSM-FIRMENICH AG FOR THE PERIOD FROM 1 JANUARY 2023 TO 8 MAY 2023	Management	For	For
2.	PROPOSAL THE BOARD PROPOSES TO PAY A DIVIDEND TO THE SHAREHOLDERS OF DSM-FIRMENICH OF EUR 1.60 PER SHARE TO BE FULLY PAID OUT OF CAPITAL CONTRIBUTION RESERVES. THE DIVIDEND EX DATE IS 3 JULY 2023, THE RECORD DATE 4 JULY 2023 AND THE PAYMENT DATE 6 JULY 2023. DIVIDEND / DISTRIBUTION OF CAPITAL CONTRIBUTION RESERVES	Management	For	For

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3.1.	REMUNERATION APPROVALS: PROPOSAL THE BOARD PROPOSES, IN LINE WITH ART. 29(1)(A) OF THE ARTICLES OF ASSOCIATION, TO APPROVE A MAXIMUM TOTAL AMOUNT OF REMUNERATION FOR THE BOARD OF EUR 3.6 MILLION FOR THE PERIOD FROM THIS EXTRAORDINARY GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING 2024 (CURRENTLY EXPECTED TO TAKE PLACE ON 7 MAY 2024). AN EXPLANATION IS PROVIDED IN APPENDIX 1, WHICH CAN BE FOUND ON THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF REMUNERATION OF THE MEMBERS OF THE BOARD	Management	Against	Against
3.2.	REMUNERATION APPROVALS: PROPOSAL: THE BOARD PROPOSES TO APPROVE IN LINE WITH ART. 29(1)(B) OF THE ARTICLES OF ASSOCIATION A MAXIMUM TOTAL AMOUNT OF REMUNERATION FOR THE EXECUTIVE COMMITTEE OF EUR 37.912 MILLION FOR THE CALENDAR YEAR 2024. AN EXPLANATION IS PROVIDED IN APPENDIX 2, WHICH CAN BE FOUND ON THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF THE REMUNERATION FOR THE EXECUTIVE COMMITTEE	Management	Against	Against
4.1.	CERTAIN CHANGES TO ARTICLES OF ASSOCIATION: PROPOSAL THE BOARD PROPOSES TO AMEND ART. 16 OF THE ARTICLES OF ASSOCIATION BY INSERTING A NEW SUBPARAGRAPH 2 (AND NUMBERING SUBPARAGRAPH 1 ACCORDINGLY). FOR MORE DETAILS SEE THE EGM INVITATION OR THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF CERTAIN IMPORTANT TRANSACTIONS BY SHAREHOLDERS	Management	For	For
4.2.	CERTAIN CHANGES TO ARTICLES OF ASSOCIATION: PROPOSAL THE BOARD FURTHER PROPOSES TO AMEND ART. 7 OF THE ARTICLES OF ASSOCIATION ON "NOMINEES" BY INSERTING A NEW SUBPARAGRAPH 2 (AND NUMBERING SUBPARAGRAPH 1 ACCORDINGLY). FOR MORE DETAILS SEE THE EGM INVITATION OR THE WEBSITE OF DSM-FIRMENICH. POSSIBILITY OF THE BOARD TO REQUEST INFORMATION ON THE IDENTITY OF SHAREHOLDERS FROM CUSTODIANS	Management	For	For
New	IN THE EVENT A NEW AGENDA ITEM OR PROPOSAL IS PUT FORTH DURING THE EXTRAORDINARY GENERAL MEETING, I /WE INSTRUCT THE INDEPENDENT PROXY TO VOTE IN FAVOR OF THE RECOMMENDATION OF THE BOARD OF DIRECTORS (WITH AGAINST MEANING A VOTE AGAINST THE PROPOSAL AND RECOMMENDATION)	Management	Against	Against
СММТ	02 JUN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

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ALSTO	M SA			
Securit	y F0259M475		Meeting Type	MIX
Ticker	Symbol		Meeting Date	11-Jul-2023
ISIN	FR0010220475		Agenda	717397954 - Management
Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINEONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEMTHE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

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AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEMBY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0602/202 306-022302279.pdf	Non-Voting		
APPROVAL OF THE ANNUAL STATEMENTS FOR THE FISCAL YEAR ENDED 31 MARCH 2023	Management	For	For
APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED 31 MARCH 2023	Management	For	For
ALLOCATION OF THE RESULT FOR THE FISCAL YEAR AND DIVIDEND, OPTION FOR PAYMENT OF THE DIVIDEND IN CASH OR IN SHARES	Management	For	For
SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED PARTY AGREEMENTS - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Management	For	For
RENEWAL OF MS. SYLVIE KANDE DE BEAUPUY AS DIRECTOR	Management	For	For
RENEWAL OF MR. HENRI POUPART-LAFARGE AS DIRECTOR	Management	Against	Against
RENEWAL OF MS. SYLVIE RUCAR AS DIRECTOR	Management	Against	Against
RATIFICATION OF THE CO-OPTION OF MR. JAY	Management	For	For

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WALDER AS DIRECTOR

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9	APPOINTMENT OF BPIFRANCE INVESTISSEMENT AS DIRECTOR	Management	Against	Against
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN & CHIEF EXECUTIVE OFFICER	Management	Against	Against
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	Against	Against
12	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	Against	Against
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PREVIOUS FISCAL YEAR OR AWARDED IN RESPECT OF SUCH FISCAL YEAR TO MR. HENRI POUPART-LAFARGE, CHAIRMAN & CHIEF EXECUTIVE OFFICER	Management	Against	Against
14	AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CAUSING THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For
15	AUTHORISATION TO THE BOARD OF DIRECTORS IN VIEW OF CANCELLING THE TREASURY SHARES HELD BY THE COMPANY AND BOUGHT BACK	Management	For	For
16	DELEGATION TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY WAY OF THE CAPITALISATION OF RESERVES, PROFITS AND/OR PREMIUMS	Management	Against	Against
17	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL (OF THE COMPANY OR OF A SUBSIDIARY), AND/OR TO DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS UPHELD	Management	For	For
18	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL (OTHER THAN OFFERINGS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 441-2 OF THE FRENCH MONETARY AND FINANCIAL CODE)	Management	Against	Against
19	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY WITH PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED AS COMPENSATION FOR SECURITIES IN THE FRAMEWORK OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For

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20	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL (OF THE COMPANY OR OF A SUBSIDIARY), WITH PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED, VIA A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	Against
21	DELEGATION TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY WAY OF THE ISSUANCE OF SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL WITH PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN	Management	Against	Against
22	DELEGATION TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING A CAPITAL INCREASE OF THE COMPANY RESERVED FOR A CATEGORY OF BENEFICIARIES, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED	Management	Against	Against
23	AUTHORISATION, IN THE EVENT OF AN ISSUANCE WITH PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED, TO SET THE ISSUING PRICE, WITHIN THE LIMIT OF 10% OF THE CAPITAL PER YEAR	Management	Against	Against
24	AUTHORISATION TO INCREASE THE AMOUNT OF THE ISSUANCES	Management	Against	Against
25	DELEGATION TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL THROUGH THE ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND	Management	For	For
26	DELEGATION TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF ISSUING SHARES OF THE COMPANY FOLLOWING THE ISSUANCE BY SUBSIDIARIES OF THE COMPANY OF SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS CANCELLED	Management	Against	Against
27	AUTHORISATION TO THE BOARD OF DIRECTORS IN VIEW OF FREE GRANTS OF EXISTING SHARES OR SHARES TO BE ISSUED TO EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY, WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	Against	Against
28	POWERS IN VIEW OF FORMALITIES	Management	For	For

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PIRELLI & C.SPA					
Security	T76434264		Meeting Type	Annual General Meeting	
Ticker S	ymbol		Meeting Date	31-Jul-2023	
SIN	IT0005278236		Agenda	717475330 - Management	
tem	Proposal	Proposed by	Vote	For/Against Management	
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR- CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN- BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE- REJECTED	Non-Voting			
0010	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management			
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO- SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting			
002A	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY MARCO POLO INTERNATIONAL ITALY SRL AND CAMFIN S.P.A., REPRESENTING TOGETHER THE 51.1 PCT OF THE SHARE CAPITAL	Shareholder			
002B	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 1.33 PCT OF THE SHARE CAPITAL	Shareholder			
0030	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management			
040	DETERMINATION OF THE ANNUAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management			
0050	APPROVAL OF THE FIRST SECTION OF THE REPORT PURSUANT TO ARTICLE 123-TER, SUBSECTION 3-BIS AND 3-TER OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management			
0060	RESOLUTIONS RELATED TO THE SECOND SECTION OF THE REPORT PURSUANT TO ARTICLE 123-TER, SUBSECTION 6 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998; RELATED AND CONSEQUENT RESOLUTIONS	Management			

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0070	THREE-YEAR MONETARY INCENTIVE PLAN 2023- 2025 FOR THE PIRELLI GROUP'S MANAGEMENT. RELATED AND CONSEQUENT RESOLUTIONS	Management
0800	THE "DIRECTORS AND OFFICERS LIABILITY INSURANCE" POLICY. RELATED AND CONSEQUENT RESOLUTIONS	Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 941886 DUE TO RECEIVED-SLATE. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU-WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting

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IMCD N.V.					
Security	N4447S106		Meeting Type	ExtraOrdinary General Meeting	
Ticker S	Ticker Symbol		Meeting Date	27-Nov-2023	
ISIN	NL0010801007		Agenda	717779649 - Management	
Item	Proposal	Proposed by	Vote	For/Against Management	
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BEREJECTED.	Non-Voting			
1.	OPENING	Non-Voting			
2.	SUPERVISORY BOARD COMPOSITION PROPOSAL TO APPOINT MRS. DORTHE MIKKELSEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	
3.	CLOSING	Non-Voting			
CMMT	30 OCT 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	30 OCT 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTIF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

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